NOVARTIS

Associate Director, Data Quality Lead

Job ID
REQ-10086361
Sep 02, 2026
LOC_US

About the Role

Key Responsibilities

- Define and advance enterprise data quality standards, frameworks, policies, and measurement practices.
- Establish scalable quality rules, thresholds, scorecards, dashboards, and reusable control frameworks.
- Partner with stakeholders to translate business needs into measurable data quality requirements.
- Embed data quality controls throughout the data product lifecycle and certification process.
- Lead enterprise monitoring, reporting, and performance tracking for critical data assets.
- Drive data quality issue triage, root cause analysis, escalation, and resolution activities.
- Collaborate with engineering teams to automate quality checks and data observability capabilities.
- Support AI-ready data initiatives by ensuring trusted, governed, and high-quality datasets.
- Maintain documentation, remediation plans, operational trackers, and control evidence.
- Foster a culture of accountability, continuous improvement, and confidence in enterprise data.

Essential Requirements

- 8+ years in data quality, including 3+ years leading teams in a regulated industry (pharma/life sciences strongly preferred).
- Strong understanding of data quality dimensions, data profiling, data validation, data cleansing, root cause analysis, and remediation.
- Knowledge of data governance frameworks, data stewardship, critical data elements, metadata, lineage, and data product certification.
- Familiarity with data quality tools, data observability platforms, SQL, data catalogs, workflow tools, and reporting dashboards.
- Understanding of data engineering concepts, including data pipelines, ingestion, transformation, controls, monitoring, and production support.
- Ability to define measurable data quality rules and translate business requirements into technical requirements.
- Knowledge of AI-ready data concepts, including trusted datasets, lineage, quality thresholds, and governed usage.

The salary for this position is expected to range between $152,600 - $283,400per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awardsUS-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a

variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people clickhere.

Role Requirements

Division
DIV_IU
Business Unit
General Management
Location
LOC_US
Site
East Hanover
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Alternative Location 1
LOC_US
Functional Area
FCT_MM
Job Type
Full time
Employment Type
Regular
Shift Work
No
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