NOVARTIS

Executive Director, NovaOS Product Lead

Job ID
REQ-10086181
Aug 21, 2026
LOC_US

About the Role

Reporting to the VP, Head of AI and Platforms, the Executive Director, NovaOS Product Lead is responsible for defining and executing the product strategy for NovaOS, the enterprise AI operating system. This role leads the product organization responsible for translating business priorities into scalable AI capabilities, driving platform adoption, and delivering a connected portfolio of products that power commercial intelligence, agentic AI, and enterprise transformation.

Responsibilities:

• Define and execute the product vision, strategy, and roadmap for NovaOS aligned with enterprise AI priorities.

• Lead a portfolio of AI platform products, ensuring alignment across data, semantic, agentic, and experience layers.

• Partner with commercial, technology, engineering, and business leaders to identify high-value product opportunities and prioritize investments.

• Drive end-to-end product lifecycle management from ideation through launch, adoption, value realization, and continuous improvement.

• Establish product management best practices, governance, success metrics, and customer feedback mechanisms.

• Collaborate closely with AI Engineering and Agentic Factory leaders to translate product strategy into scalable technical delivery.

• Build, mentor, and develop a high-performing team of product managers while fostering a customer-centric, data-driven culture.

Education:

Bachelor's or advanced degree in Business, Computer Science, Engineering, Data Science, or a related discipline.

Requirements:

• 10+ years of experience in product management, digital platforms, AI products, or enterprise software, including leadership experience.

• Demonstrated success leading enterprise-scale product portfolios and delivering measurable business outcomes.

• Strong understanding of AI, machine learning, data platforms, cloud technologies, and modern product management practices.

• Exceptional executive communication, stakeholder management, and cross-functional leadership skills.

Preferred:

• Experience in pharmaceutical, healthcare, or other regulated industries.

• Experience leading AI platform, enterprise software, or digital transformation initiatives.

The salary for this position is expected to range between $225,400.00 and $418,600.00 annual per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Division
DIV_IU
Business Unit
General Management
Location
LOC_US
Site
Distant Employee - Distant Working Arrangement (DWA) (USA)
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
FCT_DD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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