NOVARTIS

Medical Science Liaison, TA Oncology – Radioligand Therapy

Job ID
REQ-10082452
Aug 11, 2026
LOC_CZ

About the Role

Key Responsibilities:

- Execute Medical Expert engagement plans aligned with therapeutic area priorities and conduct unbiased, evidence-based, peer-to-peer scientific exchange with HCPs and Medical Experts.
- Identify, map, and engage relevant Medical Experts and key accounts when medical needs, scientific questions, or evidence gaps arise.
- Share, discuss, and contextualize new clinical data, publications, and emerging scientific evidence to support high-quality scientific dialogue.
- Support ME/HCP education activities, including hospital staff meetings, regional scientific events, symposia, and internal or external educational initiatives.
- Systematically collect, synthesize, and communicate actionable external insights from clinical practice, scientific discussions, and competitive activities to inform medical strategy.
- Support evidence generation and clinical research activities by identifying and qualifying potential study sites and facilitating communication between sites and internal teams.
- Contribute scientific insights to country medical plans and disease area strategies while maintaining strong understanding of the therapeutic landscape, emerging data, and competitor environment.
- Build and maintain partnerships with Medical Experts, scientific societies, academic institutions, and other stakeholders to support collaboration and scientific leadership in the therapeutic area.
- Act as a scientific resource for internal partners by providing clinical context, data interpretation, training, and support for cross-functional collaboration.
- Represent Novartis as a credible scientific ambassador and strengthen the medical ecosystem through evidence-based collaborations, multistakeholder partnerships, and joint value creation initiatives.
- Ensure all engagements, materials, documentation, CRM reporting, and activities meet ERC, regulatory, and medical governance requirements.
- Provide expert medical and scientific guidance to internal cross-functional team (e.g., Medical Affairs, Commercial, Regulatory, Pharmacovigilance).
- Provide scientific training, onboarding, and ongoing education for internal teams to ensure consistent, evidence-based communication across the organization.

Essential Requirements:

- University degree in Medicine (MD) or Pharmacy (PharmD or MPharm)
- Fluency in English and Czech or Slovak language is mandatory, as well as Driving license B.
- Demonstrated ability to engage in high-quality scientific dialogue with HCPs and Medical Experts.
- Strong ability to interpret clinical data, scientific evidence, and emerging therapeutic area information.
- Sound understanding of pharmaceutical industry regulations, compliance requirements, and scientific engagement standards.
- Experience supporting clinical research is a plus, including understanding of evidence generation approaches such as RWE, clinical trials, and observational studies.
- Strong scientific engagement, communication, and insight-generation capabilities, including the ability to collect, synthesize, and communicate actionable insights.
- Ability to partner effectively in a matrix environment and collaborate across functions with credibility, clarity of purpose,

and influence without authority.
- Strong planning, prioritization, and territory management abilities, with adaptability, resilience, and comfort navigating ambiguity.
- Scientific curiosity, growth mindset, clear and impactful communication, and ability to simplify complex science for different audiences.
- High integrity, ethical judgment, and a patient-centric mindset guiding all internal and external interactions.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

- Expected Annual Base Salary Range for role:1,010,940.00 to 1,877,460.00 CZK Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave. You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation allowance; MultiSport Card, Employee Share Purchase Plan; Find out more about Novartis Business Services: https://www.novartis.cz/

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Primary location salary range
Kč1,010,940.00 - Kč1,877,460.00

Division
DIV_IM
Business Unit
Research
Location
LOC_CZ
Site
Prague
Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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