NOVARTIS

Japan Program Clinical Head (CRM)

Job ID
REQ-10058282
Jul 05, 2026
LOC_JP

About the Role

1．Is an extended member of the GCT as representative of Clinical Development Japan (CD-J)

2．Is a member of JPT and drive the clinical development in Japan

3．Play medical lead role in Japan initiated studies in collaboration with GPCH/CDMD

4．Post-DDP, lead the development and execution of Japan clinical strategy. Provides Japan inputs to GPCH for developing an endorsed Clinical Development Plan (CDP) in line with the Target Product Profile (TPP) which is designed for successful regulatory approval/market access for one or multiple treatment indications and/or multiple programs in Japan

5．Is responsible for Japan input to the creation of clinical components of key documents (e.g., Clinical Trial Protocols (CTPs), Investigator's Brochures, Clinical Study Reports (CSRs), regulatory documents including maintenance of product licenses, registration dossiers, Re-examination application dossier, value dossiers, pharmacoeconomic dossiers) with high quality and consistency with CDP and TPP. Support registration, market access, commercialization, and maintenance of product licenses (e.g., Core Data Sheet, Periodic Safety Update Report, J-RMP, clinical benefit- risk assessment for license renewals) for the compound(s)

6．As the medical/scientific expert, contribute interactions with Japan external stakeholders (e.g., regulatory authorities, key opinion leaders, data monitoring committees, advisory boards, patient advocacy groups), Japan internal stakeholders (e.g., JPT, GDO/Trial management, Research, Translational Medicine, Medical Affairs, Marketing, Pharmacovigilance (PV), Health Economics & Outcomes Research, etc.), and internal decision boards

lead clinical related health authority (HA) activities including development of briefing book and answers for questions from HA

７．Contribute to development of TA strategies (Rheumatology area)

８．Provide on-boarding, coaching, and/or mentoring support; develop and foster Clinical Development culture

９．Ensure adequate reporting of adverse events / technical complaints / compliance issues in accordance with company procedures

１０．100% timely delivery of all training requirements including compliance

Key Performance Indicators

The indicators below are applied for clinical related activities in Japan

- **Excellence in establishing clinical development and Re-examination strategy across various indications and programs with alignment across functions**
- **Apply effective clinical research methodology, including trial design/analyses, efficacy endpoints, safety assessments, and risk management across disease area**
- **Robust evidence of quality medical/clinical review of trial data, development of CSRs**
- **Support TA through high quality contributions to CDP and protocol reviews**
- **Timely development of quality disease/program clinical standards, publications, and internal/external presentations**
- **Timely delivery and submission of high-quality clinical program data in a cost-effective manner**
- **External acceptance of clinical data and risk-benefit assessments by key decision makers including Health Authorities, pricing, and reimbursement bodies**
- **Well contributed, effective, and engaged GCT(s) and GPT (as needed)**

- **Clearly demonstrate Novartis Values and Behaviors**

Education:

- **Advanced degree in life sciences/healthcare (or clinically relevant degree: MD or equivalent, PhD, PharmD degree is preferable) required.**

Specialization in a subspecialty may be needed. Advanced clinical training/knowledge in medical/ scientific area aligned with TA required.

Experience/Professional requirement:

- **≥5 years of involvement in clinical research or drug development in an industry environment spanning clinical activities in Phases I through III/IV, including submission dossiers (In case MD holder, equivalent medical experience is needed)**
- **Thorough knowledge of GCP and GPSP, clinical trial design, statistics, and regulatory/clinical development process**
- **Experience with submissions and/or health authorities required**
- **Demonstrated ability to establish strong scientific partnership with key stakeholders**
- **Demonstrated leadership and team management skills with a documented track record of delivering high quality projects/submissions/trials in pharmaceutical or biotech industry**
- **Considerable organizational awareness including extensive experience working cross-functionally and in clinical teams**
- **Excellent management, interpersonal, communication (both written and oral), and problem-solving skills**
- **Excellent negotiation and diplomatic skills**

English Skill:

- **Fluent (or intermediate) oral and written English**

Why consider Novartis?

817million. That’s how many lives our products touch. And while we’re

proud of that fact, in this world of digital and technological transformation, we must also ask ourselves this: how can we continue to improve and extend even more people's lives?

We believe the answers are found when curious, courageous and collaborative people like you are brought together in an inspiring environment. Where you're given opportunities to explore the power of digital and data. Where you're empowered to risk failure by taking smart risks, and where you're surrounded by people who share your determination to tackle the world's toughest medical challenges.

We are Novartis. Join us and help us reimagine medicine.

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約10万の社員が世界中のノバルティスで働いており、その国籍は約147カ国に及びます。

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Japan

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健康状態や障害を理由に採用プロセスのいかなる部分においても、あるいは職務の必須事項を果たすために合理的配慮が必要な場合は midcareer-r.japan@novartis.com宛てに電子メールをお送りください。その際ご依頼内容、ご連絡先、求人票の番号を明記してください。

Role Requirements

Division
DIV_GD
Business Unit
Development
Location
LOC_JP
Site
Toranomon (NPKK Head Office)
Company / Legal Entity
JP05 (FCRS = JP005) Novartis Pharma K.K.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job

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