NOVARTIS

# Senior Expert Engineering Device Development

Job ID
REQ-10074221
Jun 17, 2026
LOC_AT

## About the Role

Key Responsibilities:

- Deliver technical development and life-cycle management in cross-functional teams for easy-to-use, safe and robust products.
- Responsible for device constituent parts of an autoinjector, the system integration of prefilled syringes together with the autoinjector into a combination product and timely delivery of technical aspects of one or more projects as well as LCM of commercial products.
- Support device design development following the design control process and applicable regulatory framework.
- Ensure components are delivered and controlled to the required quality for clinical trials and commercial production.
- Support internal & external audits on medical devices related matters and provide input to health authority questions.

Essential Requirements:

- Bachelor, Master or PhD degree in engineering or equivalent.
- Preferably 5+ years of experience working in development of medical device and/or combination products; preferred in pharmaceutical area or similar.
- Experience in developing plastic and metal components; tolerance analysis, modelling and testing.
- Excellent skills in English, verbal and written. German language skills are of advantage.
- Autonomous and independent working style with interest to work in medical device development and life cycle management projects.
- Ability to interact with cross functional team in matrix organization.

Expected Annual Base Salary Range for role:€ 63.400 to € 117.800

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.
https://www.novartis.com/careers/benefits-rewards

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the

Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 65,605.54 a year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

## Role Requirements

Primary location salary range
€66,918.00 - €117,800.00
Division
DIV_GD
Business Unit
Development
Location
LOC_AT
Site
Schaftenau
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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