NOVARTIS

# Senior Manager Internal Audit

Job ID
REQ-10078853
Jun 08, 2026
LOC_CN

### About the Role

Key responsibilities:

- Lead effective audit teams throughout assignments in different divisions and functional areas taking responsibility for the team members, including delivering on-boarding and coaching to new team members and guest auditors to provide technical support and feedback.
- Rate potential and capacity of team members and provide feedback to IA management.
- Mastering key company policies that Internal Audit provides assurance on, including their implementing guidelines and procedures.
- Apply effective project management to audit assignments in order to deliver work which meets quality standards, deadlines and the expectations of stakeholders.
- Identify root causes of control issues and investigate, analyse and test possible solutions or measures for improvement.
- Prepare audit reports and review and agree issues with responsible management.
- Establish and maintain key-contact relationships with local management in assigned countries and/or functional area(s) of responsibility to support the Regional Head Internal Audit (RHIA) / Functional Head Internal Audti in assessing risk across the region and developing the annual audit plan
- Lead the risk-prioritized planning of standard operational audits and support audit managers and the Regional Head of internal audit in the planning of more complex audits on enterprise risks without pre-defined control frameworks.
- Build effective business partnering and advisory relationships with senior management on the audit and with managers in the relevant functions, while maintaining the independence and objectivity of self, team and the Internal Audit function.
- Perform special projects and lead initiatives to improve the technical and operational effectiveness of the audit group.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

Essential requirements:

- Cross Cultural Experience.
- Industry/ Business Exposure.
- Critical Negotiations.
- Functional Breadth.
- Operations Management and Execution.
- Project Management.
- Compliance And Controls.
- Critical Thinking.
- E2E Process View.
- Employee Engagement.
- Financial Accounting.
- Financial Management Reporting.
- Giving And Receiving Feedback.
- Interpersonal Savvy.
- Process Optimization.

- Rapid Problem Solving.
- English.

## Role Requirements

Division
DIV_NI
Business Unit
Audit & Compliance
Location
LOC_CN
Site
Shanghai (Shanghai)
Company / Legal Entity
CN09 (FCRS = CN009) Shanghai Novartis Trading  Ltd.
Functional Area
FCT_FN
Job Type
Full time
Employment Type
Regular
Shift Work
No
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