NOVARTIS

LDC Deployment Manager - Manufacturing

Job ID
REQ-10078378
Jun 22, 2026
LOC_TR

About the Role

MAJOR ACCOUNTABILITIES

- Accountable for the LDC implementation/ adoption in the area responsible based on the business requirements based on the Novartis architectural standards, performance, quality and security principles
- Accountable for deciding on implemetation for complex issues in strong collaboration with the respective functional GPOs and LDC Pillars based on a detailed rational and interpretation to fully understand implications of the proposal for the integrated solution
- Accountable that the solution:
  - meets business and user requirements
  - adheres to high level conceptual design and it is tracable
  - it is aligned with architectual roadmap
  - improves and sustains standardization efficient while respecting regulatory/control requirements (e.g., NFCM-control requirements, P3, TPRM, GxP)
  - supports the development, execution and operations of solutions
- Work (together with the IT Expert) in the assigned area and ensuring integrated solutions by strongly being connected to experts in connected workpackages, data & analytics, by applying a continuous improvement mindset
- Accountable that dedicated project work is delivered to agreed time, cost and quality constraints following the release calendars
- Accountable for the solutions are peer reviewed, formally documented and signed off by domain pillars and business functions
- Accountable that solution user acceptance testing is performed and meet quality standards
- Champion the need to stay standard from a customisation perspective by establish standardized design and development processes to enable cost effective delivery
- Ensure adherence with all relevant internal / external security and compliance policies and procedures (e.g. FDA, Novartis IGM framework)
- Guide data cleansing, data migration and building the master data dictionary, in close collaboration with the local data owners
- Simplify user profile definition and absorb local profiles into global profiles where feasible. Guide the sites with profile mapping to users
- Guide business cutover planning, data double maintenance, ramp down and ramp up/ Hypercare support
- Support country discovery activities for identifying additional needs going beyond the existing LDC core solution
- Ensure close collaboration with pillar teams and country reference group members, regular meetings and workshops are conducted and feedback from operations is taken into consideration.

KEY PERFORMANCE INDICATORS / MEASURES OF SUCCESS

Delivery of key milestones of the program on time, in quality and within budget,

with full buy-in and support of country and global teams

JOB DIMENSIONS

Complexity:

- Execution of a specfic functional area in a very high complex program impacting all countries and regions

Influence:

- Stakeholder management with LDC domain pillar teams, GPOs and country/hubs/sites reference groups
- Large and geographically broad scope; high change impact

Knowledge & Skills:

- Business acumen: very good understanding of various worldwide data models, required capabilities and operational pain points in the area responsible
- Curious and forward looking: looks for signals both inside and outside the company to identify new trends and future expectations to set the goals of the commercial workstream.
- Digital savvy: very good grasp of the impacts and opportunities of data and technology will create to Novartis
- Leadership skills: ability to inspire change, involve country-experts and effectively communicate to GPOs and relevant stakeholders

EDUCATION & EXPERIENCE

- University level degree
- Additional Project Management training, a certification/designation desirable
- Lean / Six Sigma Certified preferred
- At least 3 years' experience in country and global roles

LANGUAGES

English as a must and additional language(s) preferred.

FINANCIAL RESPONSIBILITY

Support a very large program over 5+ years potentially in the magnitude of >500mUSD.

COMPETENCY PROFILE

- Contributes to the project efficiently, with an 'value creation' mentality by maintaining a key focus on value creation and process optimization
- Leverage best in class examples, key expert input to design the appropriate project management and change approach for all phases of the program/project lifecycle.
- Keeps deadlines and gets the team to produce high quality output
- Leverages business understanding and its requirements in the design of the Transformation Program agreed end states/outcomes
- Problem solving and root cause identification skills
- Strong analytic and decision making abilities
- Able to work effectively at all levels in an organization
- Excellent communication and collaboration skills with proven speaking, presentation and facilitation experience in internal and external environments
- Able to leverage networks of professionals across functions and business areas

- Understands the competing organizational needs beyond own part of business
- Able to interpret complex information and to influence internal and external peers
- Role model for Novartis' values and behaviours
- Analytical mindset and ability to understand situations, interdependencies and challenges in a holistic way
- Ability to effectively prioritize and execute tasks in a high-pressure environment
- Demonstrate ability to work effectively in a multi-national and complex matrix organization
- Can conform to shifting priorities, demands and timelines through analytical and problem-solving capabilities
- Flexible and reacts to changes promptly and efficiently
- High cultural awareness
- Proactive, result orientated and with a strong customer centric attitude
- Interest to learn, explore and develope within the given role

Role Requirements

Division
DIV_TO
Business Unit
Strategic Planning & BD&L
Location
LOC_TR
Site
İstanbul Kurtköy
Company / Legal Entity
TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş.
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No
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