NOVARTIS

Quality Control Specialist II (m/f/d)

Job ID
REQ-10089802
Oct 23, 2026
LOC_AT

About the Role

Major Accountabilities:

- Oversee production and testing activities, ensuring compliance with Good Manufacturing Practice and quality standards.
- Review and approve production, quality control, and analytical science and technology records.
- Evaluate deviations, out-of-specification results, corrective actions, and change requests.
- Support investigations into exceptions, identifying risks and contributing to effective resolution.
- Approve quality control and release data, ensuring accuracy, completeness, and data integrity.
- Prepare for and support audits within the quality control area.
- Maintain lifecycle management documentation in line with applicable quality requirements.
- Contribute to operational excellence and continuous improvement projects across the site.

Essential Requirements

- Degree in life sciences, pharmaceutical sciences, biotechnology, microbiology, or a related field.
- Experience in pharmaceutical or biotechnology quality control or quality assurance.
- Knowledge of Good Manufacturing Practice and regulated quality standards.
- Experience with environmental monitoring and controlled cleanliness zones.
- Strong digital skills and confidence using relevant information technology applications.
- Fluency in German and English, with effective cross-functional collaboration skills.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group.

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €59,781.96 EUR/year (on a full-time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Austria: EUR 60,978.00 - 95,800.00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Role Requirements

Primary location salary range
€60,978.00 - €95,800.00
Division
DIV_TO

Business Unit
Quality
Location
LOC_AT
Site
Schaftenau
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Alternative Location 1
LOC_AT
Functional Area
FCT_QA
Job Type
Full time
Employment Type
Regulär
Shift Work
No
Apply to Job

Job ID
REQ-10089802

Quality Control Specialist II (m/f/d)

Apply to Job

Source URL: *https://jobapi.novartis.com/req-10089802-quality-control-specialist-ii-mfd-de-de*

List of links present in page

1. https://jobapi.novartis.com/req-10089802-quality-control-specialist-ii-mfd-de-de
2. https://www.novartis.com/careers/benefits-rewards
3. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
4. https://www.novartis.com/about/strategy/people-and-culture
5. https://www.novartis.com/careers/benefits-rewards
6. https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Schaftenau/Quality-Control-Specialist-II--m-f-d-_REQ-10089802-1
7. https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Schaftenau/Quality-Control-Specialist-II--m-f-d-_REQ-10089802-1