NOVARTIS

Senior Process Expert (m/f/d)

Job ID
REQ-10087634
Oct 22, 2026
LOC_AT

About the Role

Major accountabilities:

- Act as the Manufacturing Subject Matter Expert (SME) for process equipment, manufacturing processes and operational requirements throughout all project phases.
- Shape and influence the design of a new manufacturing facility by ensuring that operational, GMP and business requirements are embedded into facility and equipment concepts from the start.
- Drive manufacturing readiness by supporting commissioning, qualification, process validation and start-up activities.
- Collaborate closely with Engineering, MS&T, Quality, Automation and external partners to develop innovative and efficient manufacturing solutions.
- Identify process risks, develop mitigation strategies and ensure safe, compliant and reliable manufacturing operations.
- Support technology transfer activities and contribute to the successful implementation of future manufacturing processes.
- Coach and support future operations teams by sharing process knowledge and technical expertise.
- Contribute to project governance, decision-making and stakeholder alignment as trusted deputy to the Project Director.

Essential Requirements

- University degree in Biotechnology, Chemical Engineering, Chemistry, Microbiology or a related scientific or engineering discipline.
- Several years of experience in pharmaceutical manufacturing, process engineering, MS&T or technical operations.
- Experience in recombinant protein manufacturing, microbial fermentation and/or downstream processing.
- Strong analytical and problem-solving skills combined with a hands-on and proactive mindset with the ability to translate complex operational requirements into practical and scalable technical solutions.
- Excellent communication and stakeholder management skills with the ability to work effectively across functions and organizational levels.
- Fluent German and English, both written and spoken.

Desirable Requirements

- Experience in large capital investment projects and/or large-scale greenfield or brownfield pharmaceutical projects.
- Experience in facility design, commissioning, qualification or start-up of pharmaceutical production facilities..
- Knowledge of process risk management, operational excellence and manufacturing readiness methodologies.

For this position, we offer a 2-year temporary contract.

Rewards

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. https://www.novartis.com/careers/benefits-rewards

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €65,605.54 /year (on a full time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range
€66,918.00 - €112,600.00
Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_AT
Site

Kundl
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Befristet (Innendienst) (Befristet)
Shift Work
No
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