

Process Expert (m/f/d)

Job ID

REQ-10087501

Sep 25, 2026

LOC_AT

About the Role

Your Responsibilities:

- Act as the primary point of contact for automation and digitalization initiatives within USP and DSP.
- Coordinate activities between Manufacturing, Automation, and other relevant stakeholders.
- Translation of manufacturing processes into robust, compliant MES PAS-X solutions to support end-to-end production. Define user requirements and translate operational needs into technical solutions.
- Support the implementation of new systems and digital solutions in the manufacturing environment.
- Evaluate and prioritize new ideas and initiatives based on their potential to improve efficiency and productivity.
- Ensure alignment between Manufacturing and Automation teams during new implementations.
- Support the introduction, optimization, and continuous improvement of manufacturing systems.
- Contribute to testing, qualification, and successful deployment of new systems and applications.

Essential Requirements:

- Completed technical education (HTL, university of applied sciences, or university degree) in Information Technology, Automation, Computer Science, or a related Engineering discipline.
- Interest in software, digital technologies, and their application in manufacturing environments.
- Basic understanding of manufacturing processes, Good Manufacturing Practice (GMP), and electronic compliance requirements.
- Understanding of how new systems and applications are implemented in regulated environments.
- Ability to prioritize requirements and identify the most valuable digitalization and automation initiatives.
- Fluent German and good English language skills.
- Strong team orientation with the ability to motivate others and positively support change.

Desirable Requirements:

- Initial knowledge of programming or software development.
- Experience with Manufacturing Execution Systems (MES), electronic batch documentation systems, or SAP.

Please submit your application documents, including your CV, in both German and English.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 60.978,00 do € 89.300,00

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 60.977,70 /year (on a full time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

Accessibility and accommodation

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Role Requirements

Primary location salary range

€60,978.00 - €89,300.00

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_AT

Site

Kundl

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Befristet (Innendienst) (Befristet)

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10087501

Process Expert (m/f/d)

[Apply to Job](#)

Source URL: <https://jobapi.novartis.com/req-10087501-process-expert-mfd-de-de>

List of links present in page

1. <https://jobapi.novartis.com/req-10087501-process-expert-mfd-de-de>
2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. <mailto:disabilities.austria@novartis.com>
4. https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Kundl/Process-Expert--m-f-d-_REQ-10087501-1
5. https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Kundl/Process-Expert--m-f-d-_REQ-10087501-1