

# Quality Control Specialist II (m/f/d)

Job ID

REQ-10088285

Sep 22, 2026

LOC\_AT

## About the Role

We are looking for candidates with relevant laboratory experience, very good German skills, good English skills, and a resilient, solution-oriented, and team-oriented working style!

### Major Accountabilities

- Oversee production and testing activities to ensure compliance with cGxP, including data integrity and eCompliance requirements.
- Review and approve QC testing results, production documentation, QC records, and AS&T records.
- Support exception, deviation, and investigation processes, ensuring timely follow-up and appropriate documentation.
- Ensure QC activities are executed according to applicable GMP, GxP, regulatory, and internal quality standards.
- Support batch release activities in compliance with GMP, registration, and license requirements.
- Contribute to audit and inspection readiness, including support during GxP audits and regulatory inspections.
- Ensure analytical equipment qualification, calibration status, and laboratory documentation are maintained according to requirements.
- Support operational excellence and continuous improvement initiatives to improve quality, efficiency, cost, and delivery performance.

### Obligatory Requirements:

- Education as a Lab Technician or similar qualification, or a university degree in a scientific or technical field such as chemistry, pharmacy, biology, or related discipline.
- Professional experience in a pharmaceutical laboratory, QC, QA, analytics, or equivalent GMP-regulated environment
- Strong knowledge of GMP, GxP standards, quality control testing, quality assurance, and quality documentation
- Good understanding of laboratory equipment, analytical processes, data integrity, and compliance expectations.
- Ability to manage ambiguity, and support investigations, deviations, CAPAs, and continuous improvement activities.
- Good communication skills in German and English, with the ability to collaborate across QC, QA, production, AS&T, and operational teams.

### Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group.

agreement. For this position the minimum salary is €59,781.96 EUR/year (on a full-time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Austria: EUR 60,978.00 - 95,800.00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](#) to learn more about our global total rewards offering: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

**Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.**

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

## Role Requirements

Primary location salary range

€60,978.00 - €95,800.00

Division

DIV\_TO

Business Unit

Quality

Location

LOC\_AT

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT\_QA

Job Type

Full time

Employment Type

Regulär

Shift Work

No

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