

QC Analyst I

Job ID
REQ-10086896
Sep 21, 2026
LOC_CH

About the Role

Key responsibilities:

- Perform analytical testing of API, drug substance, drug product, finished product, packaging material, complaint, and stability samples.
- Manage sample receipt, storage, tracking, and documentation.
- Ensure all laboratory activities are conducted in compliance with cGxP/GMP requirements and data integrity standards.
- Execute laboratory activities including analysis, equipment maintenance, calibration, and qualification.
- Support stability testing and stability sample management.
- Maintain accurate analytical documentation and records.
- Participate in inspections and maintain audit readiness.
- Identify and report HSE risks, incidents, and improvement opportunities.
- Complete required training and adhere to all HSE and GMP procedures.
- Contribute to continuous improvement and laboratory process optimization.

Essential requirements:

- Degree, apprenticeship, or equivalent qualification in Chemistry, Biochemistry, Pharmacy, Life Sciences, or a related scientific field.
- Initial experience working in a laboratory environment, preferably within a GMP-regulated industry.
- Basic understanding of cGxP/GMP requirements and data integrity principles.
- Experience with analytical testing and accurate documentation of laboratory activities.
- Strong attention to detail and commitment to quality and compliance standards.
- Ability to follow SOPs and work effectively in a regulated environment.
- Good communication skills and ability to collaborate within cross-functional teams.

Desirables requirements:

- Experience within the pharmaceutical, biotechnology, or healthcare industry.
- Knowledge of stability testing, aseptic techniques, or laboratory equipment calibration and qualification.

Shift Work: Code 50

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 65,870.00 - 122,330.00 CHF Annual.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and Accommodation:

This is applicable for Austria, China, Czech Republic, India, Japan, Mexico, Slovenia, Switzerland, Türkiye and USA

Please find country-specific wording [here](#).

Role Requirements

Primary location salary range
CHF53,550.00 - CHF99,450.00
Division
DIV_TO
Business Unit
Quality
Location
LOC_CH
Site
Stein Aargau
Company / Legal Entity
C046 (FCRS = CH046) Novartis Pharma Stein AG
Functional Area
FCT_QA
Job Type
Full time
Employment Type
Befristet (Innendienst) (Befristet)
Shift Work
No
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- 4. https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Stein-Aargau/QC-Analyst-I_REQ-10086896-1
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