

Global Senior Manager, Digital Finance

Job ID

REQ-10087987

Sep 17, 2026

LOC_ES

About the Role

Key Responsibilities

- Lead Artificial Intelligence-driven Finance transformation initiatives from strategy through global implementation.
- Own digital products that create measurable value across Finance processes and decision-making.
- Partner with Finance leaders, data scientists, and technology teams to deliver scalable solutions.
- Translate business challenges into innovative Artificial Intelligence and automation opportunities.
- Drive adoption of new technologies and ways of working across global Finance teams.
- Influence senior stakeholders and align diverse groups around transformational objectives.
- Lead cross-functional project teams and deliver sustainable business impact at scale.

Essential Requirements

- Significant experience in Finance; experience in Digital Finance, Finance transformation, or related business transformation roles is a plus.
- Strong understanding of Finance processes, including financial planning and analysis, accounting, or operational finance.
- Experience leading complex, cross-functional initiatives in a global matrix environment.
- Demonstrated exposure to Artificial Intelligence, agentic solutions, automation, advanced analytics, or digital product delivery.
- Exceptional stakeholder management and communication skills, including engagement with senior leaders.
- Self-driven, highly adaptable, and entrepreneurial mindset with a proven ability to deliver results independently.

Desirable Requirements

- Experience leading enterprise Finance transformation programs.
- Practical experience leveraging Artificial Intelligence tools, agents, or digital solutions to solve business challenges.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 70,100 – 130,300 EUR gross. The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€70,100.00 - €130,300.00

Division

DIV_FI

Business Unit

Finance

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regulär

Shift Work

No

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