

Managed Care Claims Analyst

Job ID

REQ-10088433

Sep 25, 2026

LOC_US

About the Role

- Ensure timely and accurate processing of managed care claims, rebates, payments, validations, reporting, and contract administration activities.
- Develop recurring and ad hoc analyses to evaluate performance, identify trends, and support business decisions.
- Partner with internal and external stakeholders to resolve issues, exchange information, and deliver outstanding customer support.
- Monitor and maintain data integrity across systems, processes, logs, policies, and standard operating procedures.
- Identify business opportunities, risks, and performance drivers while recommending actionable solutions.
- Support continuous process improvement initiatives to enhance operational efficiency, compliance, and reporting effectiveness.

Essential Requirements

- Bachelor's degree in Finance, Economics, Accounting, Business Administration, or a related field.
- Strong analytical skills with the ability to interpret complex datasets, identify trends, and develop meaningful recommendations.
- Excellent verbal and written communication skills with proven ability to partner effectively across diverse stakeholders.
- Proven ability to work independently, manage competing priorities, and meet deadlines in a fast-paced environment.
- Advanced proficiency in Microsoft Office applications, including Excel, PowerPoint, and Word.
- Strong problem-solving, decision-making, teamwork, and attention-to-detail capabilities.

Desirable Requirements

- Experience within the pharmaceutical, biotechnology, healthcare, or managed care industry.
- Experience with life sciences and enterprise applications such as Model N, Revitas, SAP, or similar systems.
- Experience leveraging data analytics, automation, artificial intelligence, or digital tools to improve business insights, operational efficiency, and decision-making.
- Model N, Qlik, Power BI, Business Planning and Consolidation, and dashboard automation solutions.

Benefits & Rewards

The salary for this position is expected to range between \$60,000 - \$112,600 USD per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Accessibility and Accommodation:

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com call +1 (877) 395-2339 and let us know that nature of your request and your contact information. Please include the job requisition number in your message

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Role Requirements

Division

DIV_FI

Business Unit

Finance

Location

LOC_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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