

Global Analyst, Digital Finance

Job ID

REQ-10084197

Sep 25, 2026

LOC_ES

About the Role

Key Responsibilities

- Develop and monitor performance metrics for Artificial Intelligence and digital finance solutions.
- Support pilot programmes, proofs of concept, and strategic digital transformation initiatives.
- Partner with Finance stakeholders to identify opportunities for data-driven decision making.
- Lead development, implementation, rollout, and adoption of selected digital finance products.
- Drive automation and process improvements across planning, forecasting, and management reporting.
- Collaborate with data science, analytics, and visualization experts to deliver business value.
- Shape future digital finance capabilities by connecting innovative technologies with business needs.

Essential Requirements

- Bachelor's degree in Business Administration, Finance, or a related discipline.
- 3-4 years of experience in Finance, ideally within healthcare or pharmaceuticals.
- Strong analytical skills with experience in financial modelling, forecasting, and statistical analysis.
- Experience using data visualization tools such as Power BI or Qlik Sense.
- Advanced Microsoft Excel skills, including Power Query and Power Pivot.
- Fluent written and spoken English with strong communication and stakeholder management skills.

Desirable Requirements

- Experience supporting digital transformation, automation, or advanced analytics initiatives within Finance.
- Familiarity with Artificial Intelligence, Machine Learning, agentic Artificial Intelligence solutions, or emerging digital technologies.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 40,500 – 75,300 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits

in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€40,500.00 - €75,300.00

Division

DIV_FI

Business Unit

Finance

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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