

Associate Director, IMACE Scientific Content, Immunology

Job ID

REQ-10088533

Sep 25, 2026

LOC_ES

About the Role

Key Responsibilities:

- Translate International Medical Affairs and Immunology strategies into clear scientific content plans and execution roadmaps.
- Support development and delivery of high-quality scientific and medical content across the Immunology portfolio.
- Create scientifically accurate materials including slide decks, healthcare professional content, training materials, and scientific exchange assets.
- Support launch readiness and lifecycle initiatives through proactive planning and timely content delivery.
- Partner with International and Global Medical Affairs teams to align scientific messaging and content priorities.
- Act as a key content partner to regions and countries while maintaining scientific consistency and strategic alignment.
- Enable scalable modular content approaches that support reuse, localization, and omnichannel engagement.
- Ensure all scientific materials meet the highest standards of quality, compliance, scientific rigor, and governance.

Essential Requirements:

- Advanced degree in Life Sciences, Healthcare, Pharmacy, Medicine, or a related scientific discipline such as Doctor of Philosophy, Doctor of Pharmacy, or Medical Doctor.
- Minimum 5+ years of Medical Affairs, Scientific Content experience from the pharmaceutical industry.
- Strong track record in designing and overseeing development of a wide range of assets, including slide decks, training materials, congress materials, digital assets, and omnichannel content.
- Demonstrated success in developing and executing scientific content and communication strategies, including launch and lifecycle communications, at an international scale.
- Experience across both country-level and regional/global roles.
- Ability to work independently and collaboratively, with strong leadership and organizational skills, and the ability to drive multiple projects to successful, timely completion.
- Proven experience collaborating with cross-functional partners and managing external vendors or agencies.
- Fluent oral and written English required. Additional country or regional language(s) desirable.

Desirable Requirements:

- Experience within the Immunology therapeutic area.

Benefits: Read our handbook to learn about all the ways we'll help you thrive personally and professionally [Novartis Life Handbook](#)

Expected Annual Base Salary Range for role: 73,100.00 - 135,700.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€73,100.00 - €135,700.00

Division

DIV_IM

Business Unit

General Management

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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