

Senior Product Manager - Digital Finance

Job ID

REQ-10087751

Sep 24, 2026

LOC_ES

About the Role

Key Responsibilities

- Own the strategy and roadmap for high-impact Digital Finance products with enterprise-wide visibility and reach.
- Lead product delivery from discovery through launch, adoption; establish success metrics and monitor adoption, engagement, and business impact to drive continuous improvement.
- Shape how Artificial Intelligence, agents, and emerging technologies are embedded into product experiences.
- Drive product decisions using customer insights, data, experimentation, and measurable business outcomes.
- Make tough prioritization calls on what to build, integrate, or stop- and defend them with data. Partner closely with engineering, design, and data teams to deliver innovative and scalable solutions.
- Influence stakeholders across Finance, Digital, and Business functions to align priorities and outcomes.
- Champion Artificial Intelligence product thinking and elevate product management capabilities across the team.
- Translate complex business challenges into clear product requirements and solution opportunities.
- Role model a culture of experimentation and continuous learning; elevate AI product thinking and PM capabilities across your peer team..

Essential Requirements

- Significant product management experience leading digital products from strategy through ; proven track record of owning measurable outcomes you defined and delivered. Proven ownership of complex product domains with broad organizational reach and business impact.
- Demonstrated ability to influence senior stakeholders and drive alignment across multidisciplinary teams.
- Strong understanding of modern product management principles, customer discovery, and outcome-based delivery; demonstrated ability to use data and evidence to drive decisions.
- Demonstrated ability to manage both product delivery and operational performance; experience monitoring post-launch metrics and driving continuous improvements at scale.
- Experience shaping or delivering Artificial Intelligence-powered, Generative Artificial Intelligence, or agentic product capabilities ; understanding of quality evaluation, risk mitigation, and responsible AI deployment in enterprise contexts.
- Strong technical curiosity with the ability to engage credibly with engineering and technology teams.
- Experience building products within enterprise software, analytics, decision-support, or technology-driven environments.
- Excellent communication skills with fluent English and the ability to engage diverse global audiences.

Desirable Requirements

- Experience partnering closely with data science teams to deliver AI and ML solutions; hands-on experience shipping AI-powered features and understanding responsible AI principles (auditability, risk controls, human-in-the-loop design).
- Product certifications such as PSPO, SAFe POPM, or advanced product leadership programs; data/AI certifications (cloud AI fundamentals, analytics); or non-linear background (engineering, data science, business) with strong product judgment.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 59,100 – 109,700 EUR gross.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€59,100.00 - €109,700.00

Division

DIV_FI

Business Unit

Finance

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular
Shift Work
No
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