

Product Manager - Digital Finance

Job ID

REQ-10087750

Sep 23, 2026

LOC_ES

About the Role

Key Responsibilities

- Shape product strategy, roadmap, and priorities for digital finance solutions that deliver measurable business impact.
- Translate finance challenges into clear product requirements, user stories, and success metrics.
- Partner with design, engineering and data science teams to deliver high-quality, user-centric solutions.
- Drive adoption, efficiency gains, and business outcomes across the finance product portfolio.
- Lead AI-enabled product discovery and identify opportunities to enhance user experiences.
- Monitor product performance, usage trends, and operational health to drive continuous improvement.
- Manage dependencies across products with stakeholders to align priorities and accelerate delivery.
- Champion effective release communication, adoption plans, and feedback-driven product enhancements.

Essential Responsibilities:

- Proven product management experience with ownership of strategy, prioritization, delivery, and measurable business outcomes.
- Strong analytical and data-driven decision-making skills with the ability to translate insights into action.
- Experience defining product requirements, success metrics, and user-centered solutions.
- Ability to collaborate effectively across finance, engineering, data science, and business teams.
- Excellent written and verbal communication skills with diverse technical and non-technical audiences.
- Strong ownership mindset with a track record of driving execution and continuous improvement.
- Practical understanding of artificial intelligence concepts and enthusiasm for applying them in product management.
- Curiosity, adaptability, and a passion for improving how people work through digital innovation.
- Fluent English; Spanish is a plus.

Desirable Requirements

- Experience with finance, analytics, or operational workflow products; track record of identifying when to integrate versus build.
- Practical familiarity with AI concepts (LLMs, prompt design, how systems work) and relevant certifications in product management, data analytics, or AI/ML -related disciplines.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 40,500 - 75,300 EUR gross.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance

parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€40,500.00 - €75,300.00

Division

DIV_FI

Business Unit

Finance

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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