NOVARTIS

Associate Director Science & Technology (m/f/d)

Job ID
REQ-10088101
Sep 23, 2026
LOC_AT

About the Role

Key Responsibilities:

- As a member of global CMC analytical subteam and device subteam for your project(s), you are the contact person & coordinator for all project-specific analytical tasks related to functional/mechanical attributes of drug-device combination products at all levels (from component to drug product to final product); plan resource & budget for your project(s).
- Select testing laboratory inline with resource availability, capability and in/outsourcing strategy, e.g. GDPD, QC, CRO; lead outsourced analytical project activities at CROs and contribute to manage external partnership.
- Own drug-specific analytical methods (AMs) / parameter sheets (PSs) for functional attributes like activation and injection force, time, volume, sound, as well as (needle) safety features, organize and align x-functional inputs (e.g. with Device/Pack Tech); define, organize, document AM/PS validation and transfer.
- Co-shape and co-author x-functional analytical CMC strategies and documents, e.g. drug product and final product stability strategy, protocols and reports, method validation and transfer status summaries, Analytical Specifications (AS); organize input to Justification of Specification JoS (from Device/PackTech and HFE).
- Contribute to and review regulatory documents, support product registrations with a minimal support by Leader or assigned to moderately complex projects.
- Performs statistical data analysis using statistical tools (e.g. Minitab) to generate and justify device related specifications for clinical and commercial setup.

Essential Requirements:

- Master or PhD in engineering or chemical/bio analytics or equivalent and minimum 5 years’ experience and strong knowledge in (parenteral) Combination Product Development or related area (e.g. Manufacturing, Regulatory, QA)
- Proven knowledge in late phase parenteral analytical development; leadership experience in managing development projects, ideally in a global matrix environment, understanding and awareness of regulatory guidelines for combination. product analytics, experience with cGMP and relevant ISOs
- Collaborative spirit, self-driven attitude, high level of learning agility.
- Proficiency in English (written and spoken).

Rewards:

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 78,383.90 EUR/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous

experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Role Requirements

Primary location salary range
€88,300.00 - €164,100.00
Division
DIV_GD
Business Unit
Development
Location
LOC_AT
Site
Schaftenau
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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