

Senior Manager, Tax Planning

Job ID

REQ-10086800

Sep 23, 2026

LOC_CH

About the Role

Key Responsibilities

- Support Swiss tax planning, structuring and reorganization initiatives to support business growth and transformation.
- Advise on cross-border transactions, intellectual property structures and value chain developments.
- Partner with Treasury and Legal on financing structures, bond issuances and funding arrangements.
- Support tax due diligence, risk assessments and structuring activities for mergers and acquisitions.
- Prepare, negotiate and manage tax rulings with Swiss Tax Authorities.
- Monitor tax risks, support audits and ensure compliance with Swiss tax legislation and policies.
- Build trusted relationships across Finance, Treasury, Legal, Global Tax and external advisors.

Essential Requirements

- Degree in Tax, Accounting, Finance, Law or a related discipline.
- Significant experience in Swiss corporate tax planning, structuring and financing matters.
- Strong knowledge of Swiss tax legislation and international tax principles.
- Experience supporting mergers and acquisitions, due diligence and business restructuring projects.
- Proven ability to influence and collaborate with senior stakeholders across multiple functions.
- Excellent analytical, communication and problem-solving skills with a pragmatic business-focused approach.

Desirable Requirements

- Professional Swiss tax qualification or equivalent advanced tax certification.
- Experience within a multinational organization supporting complex cross-border transactions and financing structures.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 115,500 – 214,500 CHF Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable

and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Primary location salary range

CHF115,500.00 - CHF214,500.00

Division

DIV_FI

Business Unit

Finance

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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