

Associate Director BPA - Biomedical Research

Job ID

REQ-10087289

Sep 22, 2026

LOC_ES

About the Role

Key Responsibilities

- Partner with global research leaders to shape financial strategy and support critical business decisions.
- Lead budgeting, forecasting, and long-range planning across Biomedical Research functions.
- Deliver insightful financial reporting and analysis that drives performance and resource optimization.
- Identify risks and opportunities through proactive financial monitoring and early warning indicators.
- Provide strategic decision support through business cases, investment evaluations, and scenario analyses.
- Conduct benchmarking and value-added analyses to improve resource allocation and financial outcomes.
- Foster a collaborative, high-performing environment that promotes continuous learning and capability development.

Essential Requirements

- Bachelor's degree in Finance, Economics, Business Information, or a related discipline.
- Significant experience in financial planning, forecasting, budgeting, and performance analysis.
- Proven experience within the pharmaceutical or life sciences industry.
- Demonstrated ability to influence stakeholders and collaborate across multiple business functions.
- Strong project management skills with experience leading complex, cross-functional initiatives.
- Excellent communication skills with fluency in spoken and written English.

Desirable Requirements

- Experience supporting global research, development, or innovation-focused organizations.
- Advanced expertise in financial modeling, investment evaluation, and net present value analysis.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €59,100 to €109,700

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€59,100.00 - €109,700.00

Division

DIV_FI

Business Unit

Finance

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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