

End to End Planning Manager

Job ID

REQ-10087445

Sep 22, 2026

LOC_PL

About the Role

Key Responsibilities

- Own end-to-end supply planning for assigned molecule brands across the global manufacturing network.
- Ensure reliable product supply by balancing demand, inventory, capacity, and supply risks.
- Develop and maintain supply plans that support both short-term operational needs and long-term business objectives.
- Translate market demand into manufacturing requirements and align plans across production sites.
- Lead planning decisions for Drug Substance, Drug Product, and Finished Product supply across the network.
- Partner with site planners and supply chain teams to optimize inventory and improve service levels.
- Monitor supply performance, identify risks and bottlenecks, and drive timely mitigation actions.
- Evaluate supply and capacity scenarios and recommend actions to support product availability and network efficiency.
- Support product launches, transfers, and other lifecycle events through effective planning and inventory strategies.
- Drive continuous improvements in planning processes, lead times, and overall network performance.

Essential Requirements

- BS/BA in life science, engineering, business or relevant experience. Master of Business Administration (MBA) preferred.
- 5-10 years of supply planning experience within the pharmaceutical, biotechnology, or a similar regulated industry.
- Proven experience managing supply plans across complex global manufacturing and distribution networks.
- Strong understanding of end-to-end supply chain processes, including demand, supply, inventory, and capacity planning.
- Hands-on experience using SAP for supply chain planning and operational decision-making.
- Experience using Kinaxis RapidResponse for supply planning and scenario management.
- Excellent English communication skills, with the ability to influence and collaborate across global teams.
- Strong stakeholder management skills and the ability to drive decisions in complex, fast-paced environments.

Desirable Requirements

- German language skills.
- Proven experience in application of AI solutions into planning processes and activities.

Rewards

At Novartis, we're committed to reimagining medicine together, and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 195.700,00 - 363.400,00 PLN

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Primary location salary range

zł195,700.00 - zł363,400.00

Division

DIV_TO

Business Unit

Product Supply Chain

Location

LOC_PL

Site
Warsaw
Company / Legal Entity
PL03 (FCRS = PL003) Novartis Poland Sp. z o.o.
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No
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