NOVARTIS

Manager, US PS&PV Quality & Compliance Excellence

Job ID
REQ-10087699
Sep 23, 2026
LOC_US

About the Role

Key Responsibilities

- Lead quality and compliance initiatives across Patient Safety and Pharmacovigilance operations.
- Drive continuous improvement programs to strengthen quality systems and processes.
- Support inspection readiness activities and regulatory health authority inspections.
- Monitor compliance metrics and identify opportunities for risk mitigation.
- Provide expert guidance on Pharmacovigilance regulations, policies, and procedures.
- Partner with stakeholders to implement quality improvements and compliance strategies.
- Manage deviation, corrective action, and preventive action activities effectively.
- Analyze quality trends and develop actions to improve performance.
- Contribute to governance activities and quality review processes.
- Support training initiatives to enhance quality and compliance awareness.

Essential Requirements

- Advanced Pharmacovigilance knowledge, including compliance, quality, inspection readiness, procedures, and regulatory intelligence.
- Advanced scientific or healthcare degree such as Master of Science, Doctor of Pharmacy, or equivalent.
- Significant experience in Pharmacovigilance quality, compliance, or related functions.
- Strong understanding of global Pharmacovigilance regulations and industry standards.
- Proven experience supporting audits, inspections, and compliance investigations.
- Excellent stakeholder management and cross-functional collaboration skills.
- Strong analytical, problem-solving, and continuous improvement capabilities.
- Excellent written and verbal communication skills in English.

Desirable Requirements

- Experience leading complex quality improvement initiatives in a global organization.
- Knowledge of quality risk management and inspection readiness programs.

Ready to make a lasting impact on patient safety? Apply today and help us drive quality, compliance, and excellence for patients worldwide.

The salary for this position is expected to range between $119,700 and $223,000 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our peopleclick here.

Why Novartis:

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards:

Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations:

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Division
DIV_GD
Business Unit
Development
Location
LOC_US
Site
East Hanover
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Manager, US PS&PV Quality & Compliance Excellence

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