

Global Program Regulatory Director

Job ID

REQ-10086570

Sep 17, 2026

LOC_GB

About the Role

Key Responsibilities

- Develop and lead global regulatory strategies aligned to development, commercial, and portfolio objectives.
- Lead Health Authority interactions to advance programs and achieve successful regulatory outcomes.
- Evaluate regulatory opportunities and risks, implementing mitigation plans across global markets.
- Provide strategic guidance on development plans, labeling, and key regulatory documentation.
- Oversee regulatory submissions, ensuring high-quality dossiers and timely execution of deliverables.
- Lead and influence cross-functional teams to drive aligned decision-making and program success.
- Coach and develop regulatory team members while fostering collaboration, learning, and performance excellence.

Essential Requirements

- Bachelor's or Master's degree in a scientific discipline; advanced degree preferred.
- Significant regulatory affairs and pharmaceutical development experience across multiple stages of product development.
- Proven expertise in developing and executing global regulatory strategies for complex programmes.
- Strong experience leading Health Authority interactions, negotiations, and major regulatory submissions.
- Demonstrated matrix leadership skills with the ability to influence cross-functional stakeholders globally.
- Excellent communication, strategic thinking, problem-solving, and stakeholder management capabilities.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £83,510 to £155,090

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be

provided during the application process.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

£83,510.00 - £155,090.00

Division

DIV_GD

Business Unit

Development

Location

LOC_GB

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1

LOC_GB

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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