

Manager - Risk & Assurance

Job ID

REQ-10087492

Sep 17, 2026

LOC_CZ

About the Role

Key Responsibilities

- Lead Anti-Corruption risk and control assessment and monitoring activities to identify, evaluate, and prioritize key business risks.
- Partner with stakeholders to strengthen internal controls and governance frameworks.
- Conduct assurance testing and monitor remediation of identified control gaps.
- Provide risk insights and recommendations to support informed business decisions.
- Drive continuous improvement of risk management and assurance processes.
- Prepare clear and actionable reports for leadership and governance bodies.

Essential Requirements

- Bachelor's degree in Business, Finance, Risk Management, Audit, Accounting, or a related discipline.
- Significant experience in risk management, internal controls, assurance, audit, or compliance environments.
- Strong understanding of governance frameworks, risk assessment methodologies, and control monitoring practices.
- Proven ability to influence stakeholders and collaborate effectively across diverse global and cross-functional teams.
- Excellent analytical and AI skills with the ability to interpret complex information and provide practical recommendations.
- Proficiency in English and Russian (written and spoken)

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 779.520 - 1.447.680 CZK

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

Read our brochure to learn more about our global total rewards offering:

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all

individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Primary location salary range

Kč779,520.00 - Kč1,447,680.00

Division

DIV_EC

Business Unit

Audit & Compliance

Location

LOC_CZ

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

FCT_LI

Job Type

Full time

Employment Type

Regular

Shift Work

No

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