

Senior Manager – Head of Medical Device Laboratory (m/f/d)

Job ID

REQ-10082793

Sep 16, 2026

LOC_AT

About the Role

As Senior Manager – Head of Medical Device Laboratory, you will play a key role in the Analytical community within the Global Device and Packaging Development (GDPD) team in Schafftenau, Austria.

You will lead a team responsible for method development, validation, and transfer for functional and mechanical attributes, as well as product development testing, design verification, container closure integrity, and stability testing.

As a laboratory manager under Austrian law, you will oversee the release of incoming materials and assembled products for clinical trials. You will guide a team working at the interface of engineering and drug products, ensuring strong scientific execution, GMP-compliant documentation, effective project delivery, and alignment with applicable regulatory and quality requirements.

Success in this role requires an action-oriented and one team mindset, combined with strong planning capabilities and disciplined execution to drive priorities forward across teams.

Key Responsibilities:

- Lead the Analytical Innovation & Testing team in Schafftenau
- Plan, manage, and control project resources, schedules, and budgets.
- Scientific expertise in Method development for new functional test methods of combination products incorporating relevant standards requirements such as ISOs and/or Pharmacopeia
- Provide a general framework and ensure documentation in accordance with Good Manufacturing Practices (GMP) and applicable Design Control standards.
- Act as Head of Quality Control in accordance with AMBO §9.
- Representative within internal and authorities' inspections for the areas of responsibility.

Essential Requirements:

- Master or PhD (preferred) in natural science, engineering, pharmaceutical field or equivalent.
- Experience working with combination products.
- Minimum 2-4 years of experience in the pharmaceutical industry, preferably with experience in drug-device technical development.
- Strong track-record of people leadership
- Proven knowledge and track record in project and program planning and execution
- Understanding and awareness of regulatory guidelines for drug-device combination products, including relevant ISOs and current good manufacturing practices (cGMP).
- Very good organizational and communication skills, high level of self-motivation, systematic and conscientious way of working.
- Collaborative spirit, self-driven attitude, high level of learning agility, good listening skills, strategic thinker.
- Fluent in English (oral and writing), German is beneficial

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

- You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.
<https://www.novartis.com/careers/benefits-rewards>
- In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 65,605.54 a year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Commitment to Diversity & Inclusion:

- Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities

- If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Role Requirements

Primary location salary range

€66,918.00 - €117,800.00

Division

DIV_GD

Business Unit

Development

Location

LOC_AT

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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