

Legal Manager

Job ID

REQ-10087261

Sep 15, 2026

LOC_EG

About the Role

Key Responsibilities

- Provide strategic legal counsel to business teams to support commercial objectives and mitigate risk in North Africa and Middle East markets
- Conduct legal risk assessments and recommend practical, business-focused solutions.
- Draft, review, negotiate, and advise on a broad range of commercial agreements.
- Support contract disputes, investigations, and litigation matters in partnership with internal stakeholders.
- Monitor legal and regulatory developments and translate them into actionable business guidance.
- Drive initiatives that strengthen collaboration, inclusion, and culture within the legal function.
- Contribute to process improvements that enhance efficiency and organizational effectiveness.

Essential Requirements

- Qualified lawyer with active bar admission in Egypt.
- Around five years of experience providing legal support in a corporate environment.
- Strong knowledge of commercial law, contract drafting, negotiation, and legal risk management.
- Proven ability to deliver practical legal advice that supports business objectives.
- Fluency in Arabic and English, French would be a plus
- Experience working effectively within a complex, matrixed international organization.

Novartis is a proud member of the ILO Global Business and Disability Network and the Valuable 500, promoting the inclusion of people with disabilities in workplaces around the world. We also collaborate with international partners, such as Disability: IN, Purple Space, and Business Disability Forum to identify and develop best practice solutions to enable people with disabilities to participate as equal members of our organization.

Role Requirements

Division

DIV_LE

Business Unit

Legal

Location

LOC_EG

Site

New Cairo

Company / Legal Entity

EG02 (FCRS = EG002) Novartis Pharma S.A.E

Functional Area

FCT_LI

Job Type

Full time

Employment Type

Regular
Shift Work
No
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