

Associate Director- DDIT IES CHS Delivery Excellence

Job ID

REQ-10086376

Sep 16, 2026

LOC_CZ

About the Role

Key Responsibilities

- Govern Cloud & Hosting Services portfolios, tracking outcomes, milestones, risks, dependencies, and transformation progress.
- Lead governance forums and executive reviews to drive prioritization, accountability, and informed decision-making.
- Establish delivery excellence standards, controls, and escalation mechanisms across technology initiatives.
- Partner across engineering, operations, architecture, security, finance, and procurement to resolve delivery challenges.
- Develop executive dashboards, key performance indicators, and reporting frameworks that improve portfolio transparency.
- Drive process simplification, automation, and standardization initiatives to enhance operational efficiency.
- Build organizational capabilities through mentoring, training, communities of practice, and knowledge sharing.
- Lead innovation programs, ideation workshops, and strategic incubation initiatives from concept to execution.
- Develop and challenge business cases, investment proposals, and strategic transformation opportunities.
- Support portfolio planning, budgeting, forecasting, and investment reviews while promoting commercial accountability.

Essential Requirements

- Bachelor's degree in Information Technology, Computer Science, Engineering, or a related discipline.
- 15+ years of extensive experience leading program management, portfolio governance, or technology transformation initiatives.
- Proven success delivering large-scale technology transformation programs in complex global environments.
- Strong executive stakeholder management, influencing, and communication skills across business and technology leaders.
- Experience establishing governance frameworks, performance metrics, reporting disciplines, and delivery excellence standards.
- Strong financial acumen with experience in budgeting, forecasting, investment planning, and portfolio governance.
- Ability to translate complex technical initiatives into measurable business outcomes and executive value propositions.
- Knowledge of cloud infrastructure environments such as Amazon Web Services, Microsoft Azure, or Google Cloud Platform.

Desirable Requirements

- Experience working within regulated industries, preferably pharmaceutical, healthcare, or life sciences environments.
- Knowledge of Artificial Intelligence infrastructure, platform engineering, or enterprise innovation ecosystems.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: 1,120,210.00 - 2,080,390.00 CZK

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](#) to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Benefits

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Primary location salary range

Kč1,120,210.00 - Kč2,080,390.00

Division

DIV_TO

Business Unit

Information Technology

Location

LOC_CZ

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

FCT_IT

Job Type

Full time

Employment Type

Regular

Shift Work

No

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