

Global Medical Affairs Director, Oncology

Job ID

REQ-10087829

Sep 15, 2026

LOC_ES

About the Role

Responsibilities:

- Lead the development and execution of global medical affairs strategies across the Solid Tumors portfolio.
- Shape integrated evidence generation plans to address unmet medical needs and improve patient outcomes.
- Drive the design and execution of innovative studies, including real-world evidence and non-interventional research.
- Partner with research, development, and international medical teams to influence strategy across the asset lifecycle.
- Develop scientific communication, publication, and medical education plans that advance scientific understanding and clinical practice.
- Build and maintain strong relationships with oncology experts, investigators, and scientific leaders globally.
- Represent Global Medical Affairs in cross-functional governance forums and strategic portfolio discussions.
- Provide medical leadership on launch readiness, evidence dissemination, market access, and reimbursement initiatives for oncology assets.
- Champion the patient perspective by ensuring patient needs inform evidence generation and medical strategy.
- Ensure all medical affairs activities are delivered with the highest standards of scientific excellence, quality, ethics, and compliance.

Essential for the role:

- Medical Doctor, Doctor of Philosophy, or Doctor of Pharmacy qualification in a relevant scientific discipline.
- Significant experience in Medical Affairs, Clinical Development, or a related function within the pharmaceutical industry.
- Strong understanding of oncology and the evolving treatment landscape.
- Proven ability to develop and execute medical strategies that drive scientific and patient impact.
- Experience leading complex cross-functional projects within a global matrix environment.
- Strong knowledge of evidence generation, clinical research methodologies, and scientific communications.
- Demonstrated ability to build credibility and influence with internal and external stakeholders.
- Excellent communication, collaboration, and strategic thinking skills, with fluency in English.

Desirable for the role:

- Experience within Solid Tumours and a strong understanding of the oncology ecosystem.
- Global launch, pre-launch, or early asset experience within Medical Affairs or Clinical Development.

Benefits & Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 93,800.00 to 174,200.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits

in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€93,800.00 - €174,200.00

Division

DIV_GD

Business Unit

Development

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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