

# Manager, Corporate Communications

Job ID

REQ-10087345

Sep 25, 2026

LOC\_CA

## About the Role

### Key Responsibilities

- Develop and deliver engaging internal communications that connect associates to business priorities and culture.
- Partner with leaders and stakeholders to create impactful communication strategies and campaigns.
- Manage and optimize digital communication channels to enhance engagement and reach.
- Create compelling content across internal platforms, websites, social media and thought leadership initiatives.
- Lead communications for key events, including town halls, national meetings and community initiatives.
- Support executive internal communications, including presentations, speeches and organizational announcements.
- Use insights and data to measure impact, identify trends and strengthen communication effectiveness.

### Essential Requirements

- University degree or equivalent qualification in Communications, Public Relations, Journalism or a related field.
- Extensive experience in corporate, internal or strategic communications.
- Fluent written and verbal communication skills in both English and French.
- Exceptional writing and editing skills with the ability to tailor messages to diverse audiences.
- Proven ability to develop creative communication campaigns that drive engagement and impact.
- Strong project management skills with experience managing multiple priorities and deadlines.
- Excellent stakeholder engagement, presentation and influencing skills across all organizational levels.
- Data-driven mindset with the ability to generate insights and identify emerging communication trends.

### Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Remuneration Range for role: 97,750 - 135,700 CAD

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](#) to learn more about our global total rewards offering: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

Note: Benefits and compensation may vary by country and are subject to local legal requirements. A full overview of your compensation package applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

At Novartis Canada, we are determined to be a valued partner and advocate, with a deep understanding of patient needs

along the entire care journey – from drug development, to diagnosis, to access and beyond. Part of the way we are doing this is by leveraging data, technology, and partnerships.

Research & Development: we focus on four core therapeutic areas: Cardiovascular, Renal & Metabolic, Immunology, Neuroscience and Oncology. We also develop and deliver treatments through other promoted and established brands, which today are helping millions of patients. Over the last three years, our average annual research and development investment in Canada was over \$30 million, and we conduct clinical trial research in every region throughout Canada.

Commitment to Diversity and Inclusion: Novartis is committed to building outstanding, inclusive work environment and diverse team's representatives of the patients and communities we serve.

## Role Requirements

Division

DIV\_CE

Business Unit

Communications

Location

LOC\_CA

Site

Toronto

Company / Legal Entity

CA04 (FCRS = CA004) NOVARTIS PHARMA CANADA INC.

Functional Area

FCT\_CA

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10087345

## Manager, Corporate Communications

[Apply to Job](#)

---

**Source URL:** <https://jobapi.novartis.com/req-10087345-manager-corporate-communications>

### List of links present in page

1. <https://jobapi.novartis.com/req-10087345-manager-corporate-communications>
2. <https://www.novartis.com/careers/benefits-rewards>
3. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Toronto/Manager--Corporate-Communications\\_REQ-10087345](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Toronto/Manager--Corporate-Communications_REQ-10087345)
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Toronto/Manager--Corporate-Communications\\_REQ-10087345](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Toronto/Manager--Corporate-Communications_REQ-10087345)