

Associate Director Analytical Operations

Job ID

REQ-10086537

Sep 01, 2026

LOC_IT

About the Role

Key Responsibilities

- Lead the GMP Analytical Operations team and drive execution of strategic objectives and KPIs.
- Provide end-to-end oversight from sample receipt through analytical result release.
- Ensure compliance with GMP requirements, data integrity standards, and quality systems.
- Lead investigations related to deviations, OOE, OOT, and OOS events and implement CAPAs.
- Develop laboratory strategies, resource plans, SOPs, and operational improvements.
- Manage laboratory budgets in partnership with site leadership.
- Support internal audits, regulatory inspections, and quality reviews.
- Build a high-performing team through coaching, talent development, and recruitment.
- Promote a strong safety culture and compliance with HSE requirements.

Additional Responsibilities

- Oversight of maintenance and qualification activities for pilot plant equipment and facilities.
- Review and approval of analytical batch documentation and validation-related records.
- Approval of quality documentation including SOPs, CAPAs, deviations, and quality events.

Requirements

- Degree in Pharmacy, Biology, Chemistry, Engineering, or related scientific discipline.
- Minimum 7 years of Quality Control and/or Analytical Science experience within the pharmaceutical industry.
- Strong knowledge of GMP regulations, analytical technologies, laboratory equipment qualification, and data integrity principles.
- Experience with systems such as LIMS, Chromeleon, QEM, and Microsoft Office.
- Excellent leadership, communication, and organizational skills.
- Fluent written and spoken Italian and English.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 61,800 to € 114,800

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Role Requirements

Primary location salary range

€61,800.00 - €114,800.00

Division

DIV_GD

Business Unit

Development

Location

LOC_IT

Site

Ivrea

Company / Legal Entity

IT58 (FCRS = IT058) Advanced Accelerator Applications Italy Srl

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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