

Translational Medicine Expert – Gastroenterology, Associate Director

Job ID

REQ-10086688

Sep 07, 2026

LOC_CH

About the Role

Key Responsibilities:

- Lead global clinical trial teams through phase 1 and 2 development
- Draft the early clinical development plan
- Act as medical lead for early clinical studies
- Represent the team in relevant decision boards
- Serve as primary contact for internal and external key opinion leaders
- Oversee publication and internal/external presentation of clinical study results
- Work closely with biomarker experts in implementation
- Collaborate with research scientists to identify, develop and implement strategy for preclinical support of program related objectives
- Actively participate in Health Authority interactions

Essential Requirements:

- Medical doctor with board certification in gastroenterology or relevant medical specialty
- Several years of clinical experience treating IBD (UC and CD) patients.
- Ability to learn fast and work independently
- Ability to lead multidisciplinary teams in a matrix organization.
- Excellent communication and presentation skills

Desirable Requirements:

- Research experience (e.g., Ph.D.) is a plus but not a strict requirement
- Drug development experience as trial investigator or pharma experience are a plus but not strict requirements.
- Publications in the field of IBD are a plus but not a strict requirement

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- 122,500.00 - 227,500.00 CHF Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Primary location salary range

CHF122,500.00 - CHF227,500.00

Division

DIV_RE

Business Unit

Research

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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