

# Senior Project Engineer

Job ID

REQ-10086627

Sep 06, 2026

LOC\_CN

## About the Role

Major accountabilities:

Strategy & Organizational Development:

- o Prepare monthly engineering reports with key KPIs (Capex, Maintenance, HSE and Quality)
- o Support internal and external audits
- o Implement technical standards
- o Implement GOPs
- o If needed, create regional / site SOPs & templates
- o Ensure availability of competent, high performing people and develop the talent pool
- o Implement sharing and leveraging of best practices and expertise in project management and project controlling
- o Own the Training Curriculum for own Job Profile

Vendor & Contractor Management:

- o Develop contractual strategy and framework to manage vendors / contractors and corresponding contracts
- o Select vendor / contractor
- o Establish vendor / contractor contract
- o Follow up project progress/delivery from vendor/contractor

Project Engineering & Control:

- o Develop Project Execution plan
- o Develop project URS
- o Lead equipment installation, commissioning and qualification.
- o Plan and organize Project Resource
- o Perform project reviews (e.g. Technical Quality Review (TQR), constructability, sustainability, HSE)
- o Manage investment budget & project portfolio
- o Lead investment review committees
- o Develop and maintain project execution / management standards

Key performance indicators:

- o Highest safety standard implemented during projects and operations, no critical findings in HSE audits, no LTI and SIF.
- o GMP/HSE compliance
- o Project targets fulfillment

Minimum Requirements:

Work Experience:

- o more than 3 years working experience in aseptic manufacturing equipment (project, operation, or maintenance).
- o Operations Management and Execution.

Education: Bachelor degree in engineering (mechanical, automation, or process)

Skills:

- o Change Control
- o Cost Management
- o Data Analytics and Digital
- o Engineering Technical Expertise
- o GDP Knowledge
- o GMP Knowledge
- o HSE Knowledge
- o Knowledge Of Relevant Tools And Systems
- o Manufacturing Process (Production)
- o Operational Excellence
- o Quality Compliance
- o Resilience and Risk Management
- o Total Productive Maintenance

Languages:

- o Chinese
- o English

## Role Requirements

Division

DIV\_TO

Business Unit  
Production / Manufacturing  
Location  
LOC\_CN  
Site  
Changping County (Beijing)  
Company / Legal Entity  
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd  
Functional Area  
FCT\_TO  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
Apply to Job  
  
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## Senior Project Engineer

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