NOVARTIS

Associate Director, Nonclinical Safety Assessment Expert 0ncology

Job ID
REQ-10086604
Sep 02, 2026
LOC_US

About the Role

#LI-Hybrid

This hybrid role is based in Cambridge, Mass with the expectation of being onsite 12 days per month. Relocation support is not provided so please only apply if this role is accessible for you.

Key Responsibilities:
- Lead PCS Target Teams to design, integrate, interpret, and apply nonclinical safety assessment programs, including impact on development strategy and timelines.
- Represent Preclinical Safety on cross functional R&D project teams, ensuring scientifically sound and globally compliant nonclinical safety packages.
- Define and implement fit for purpose, modality appropriate nonclinical programs in collaboration with PCS and external line functions.
- Lead global Health Authority interactions, including negotiation on safety issues, scientific interpretation, and acceptability of nonclinical packages.
- Author nonclinical safety sections of internal and regulatory documents supporting clinical development and market approval (e.g., IND/NDA).
- Drive and coordinate communication strategies between PCS and R&D project teams.
- Participate in internal and external cross functional initiatives advancing PCS and/or Translational Medicine objectives and current safety topics.
- Support integration of in licensing and out licensing opportunities, including collaboration with BD&L and integration activities.

Essential Requirements:
- Advanced scientific degree (PhD, MD, DVM, PharmD, or equivalent) in Toxicology, Pharmacology, or related discipline; or DABT; or equivalent industry experience.
- 5 plus years of experience as a nonclinical safety Project Team member, preferably across multiple development phases up to registration.
- 8 or more years of experience in nonclinical drug development (e.g., project toxicologist, pharmacologist, study director).
- Demonstrated expertise across multiple modalities (e.g., small molecules, biotherapeutics, radioligand therapies) and their safety considerations.
- Proven track record of direct interaction with global Health Authorities, including IND submission writing.
- Recognized scientific and regulatory expertise in nonclinical safety assessment within a global drug development context.
- Demonstrated leadership and influence in complex, matrix managed, international project environments.
- Strong problem solving capability in multidisciplinary, project driven settings.

Desirable Experience:
- Prior experience in the pharmaceutical industry
- Participation in external consortia/committees relevant to drug development or safety assessment.

Compensation and Benefits

The salary for this position is expected to range from $152,600.00 - 218,000.00 - 283,400.00 USD Annual USD per year.

The final salary offered is determined based on factors including relevant skills and experience and, upon joining Novartis, will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Compensation includes a performance-based cash incentive and, depending on the role level, eligibility for consideration for annual equity awards.

Eligible United States-based employees receive a comprehensive benefits package including health, life and disability benefits, a 401(k) with company contribution and match, and a generous time-off package.

Learn more about life at Novartis, including our culture, rewards and benefits: Novartis Life Handbook

Role Requirements

Division
DIV_RE
Business Unit
Research
Location
LOC_US
Site
Cambridge (USA)
Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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