

Associate Director, Performance Reporting

Job ID

REQ-10086450

Aug 28, 2026

LOC_US

About the Role

Key Responsibilities:

- Own and prioritize the product backlog for performance reporting capabilities, dashboards, and analytics products within PRIME.
- Partner with commercial stakeholders to gather requirements, define user stories, acceptance criteria, and reporting success metrics.
- Collaborate with Analytics Engineering, Data Science, Engineering, UX, and Data teams to deliver scalable reporting products.
- Drive product discovery, sprint planning, release management, user acceptance testing, and continuous product improvement.
- Monitor product adoption, reporting quality, user satisfaction, and business outcomes to identify enhancement opportunities.
- Ensure reporting products align with enterprise data governance, platform standards, and regulatory requirements.
- Serve as the day-to-day product owner for assigned reporting capabilities and facilitate cross-functional product ceremonies.

Essential Requirements:

- Bachelor's degree in Business, Computer Science, Engineering, Information Systems, Data Science, or a related discipline; advanced degree preferred.
- 5+ years of experience in product ownership, product management, business intelligence, analytics, or enterprise reporting solutions.
- Experience delivering reporting, dashboard, or analytics products using agile product management practices.
- Strong analytical, communication, stakeholder management, and prioritization skills.
- Working knowledge of business intelligence platforms, data visualization, analytics, SQL, and modern software development methodologies.

Desirable Requirements:

- Experience supporting commercial reporting, enterprise analytics platforms, or AI-enabled reporting products.
- Experience in pharmaceutical, healthcare, or other highly regulated industries.

Novartis Compensation Summary:

The salary for this position is expected to range between \$138,600 and \$257,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Division

DIV_IU

Business Unit

General Management

Location

LOC_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

LOC_US

Functional Area

FCT_IT

Job Type

Full time

Employment Type

Regular

Shift Work

No

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