

International Trade Analyst

Job ID

REQ-10086665

Aug 26, 2026

LOC_ES

About the Role

Key Responsibilities:

- Ensuring accurate customs classification of materials within global scope.
- Excellent understanding and origin determination
- Manage activities related to Post-entry import and export declaration checks
- Support collection, analysis and submission of the Key Performance Indicators from Novartis businesses to Global CTC function
- Advising business partners on customs classification and international trade compliance requirements.
- Preparing and presenting reports on customs and trade compliance matters.
- Supporting collection, analysis, and submission of trade compliance key performance indicators.
- Collaborating with internal stakeholders to ensure compliance with customs and trade regulations.
- Identifying and escalating compliance risks to management and Global Customs and Trade Compliance teams.
- Contributing to continuous improvement of customs and trade compliance processes.
- Supporting Health, Safety and Environment requirements and professional development objectives.

Essential Requirements:

- University degree in Economics, Business Administration, International Trade, Supply Chain, or another relevant field.
- Minimum 3 years of experience in an international trade, customs, or trade compliance function.
- Strong knowledge of origin determination, customs regulations.
- Experience with customs classification and international trade compliance processes
- Proficiency in Microsoft Office applications.
- Fluent written and spoken English.
- Strong analytical skills with a high level of accuracy and attention to detail.
- Excellent communication skills and ability to collaborate with stakeholders across different functions and levels.

Desirable Requirements:

- Experience working within a global or multinational organization.
- Knowledge of international export licensing processes and trade compliance reporting.

We offer a temporary employment.

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 30.200,00 - 56.000,00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14

weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€30,200.00 - €56,000.00

Division

DIV_TO

Business Unit

Product Supply Chain

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

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