

Executive Director, Strategy Prioritization & Governance

Job ID

REQ-10086125

Aug 21, 2026

LOC_US

About the Role

Key Responsibilities:

- Design and operate the US enterprise strategy portfolio governance model, including intake, evaluation, prioritization, sequencing, decision forums, escalation pathways, and outcome tracking.
- Create a consistent prioritization framework balancing strategic value, patient / customer impact, commercial value, capacity, risk, dependencies, feasibility, timing, and enterprise fit.
- Translate US LT imperatives into a governed strategic portfolio and decision-ready recommendations on what to start, stop, accelerate, sequence, or deprioritize.
- Lead quarterly strategic portfolio reviews and monthly executive governance routines; ensure decisions are documented, owned, and followed through.
- Partner with US Business Strategy Lead, Strategic Projects Lead, Transformation pillar, AI & Platform Products pillar, Finance, DDIT and P&O to expose cross-portfolio dependencies and capacity constraints.
- Establish leading and lagging KPIs for strategic initiative delivery and strategic outcomes, not just activity completion.
- Build governance muscle and disciplined portfolio management practices across US Commercial without becoming a bureaucratic PMO.

Essential Requirements:

Education (minimum/desirable):

- Required: Bachelor's degree in a related field
- Preferred: Advanced degree (Master of Science and/or MBA)

Experience:

- 12+ years of experience in strategy, portfolio management, enterprise governance, commercial strategy, R&D / development portfolio management, transformation, or management consulting.
- Demonstrated experience designing and operating senior-level governance, portfolio review, prioritization, and executive decision processes.
- Proven ability to influence senior stakeholders and force trade-off decisions in a matrixed enterprise environment.
- Strong executive communication, quantitative reasoning, scenario framing, and risk / dependency management skills.

Desirable Requirements:

- Pharma portfolio governance, GDD / drug-development portfolio, stage-gate / tollgate, or strategy portfolio experience.
- Experience building a new capability, operating cadence, or control-tower function from scratch.

The salary for this position is expected to range between \$236,600.00 and \$439,400.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Role Requirements

Division

DIV_IU

Business Unit

General Management

Location

LOC_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_MM

Job Type

Full time

Employment Type

Regular

Shift Work

No

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