

Sourcing Manager - IT & Digital

Job ID

REQ-10085754

Aug 18, 2026

LOC_IN

About the Role

Major Accountabilities

- Act as an AI champion within Procurement, continuously evaluating, learning, and adopting emerging AI technologies, tools, and industry innovations, and translating them into practical business applications.
- Connect procurement expertise with AI capabilities to identify, prioritize, and implement high-value use cases across sourcing, category management, supplier management, contracting, analytics, and operational processes.
- Partner with Business, IT, Data & Digital, and external partners to drive AI-enabled process transformation, intelligent automation, and productivity improvements.
- Build prototypes, proof-of-concepts, and scalable AI solutions that improve decision-making, user experience, compliance, operational efficiency, and value delivery.
- Support category strategy execution, RFP execution, supplier engagement, negotiation and sourcing initiatives by leveraging AI-driven insights, analytics, predictive intelligence, and automation capabilities.
- Manage supplier relationships, contracts, commercial negotiations, and supplier performance governance where required, ensuring delivery against agreed KPIs and business objectives.
- Establish and promote AI best practices, knowledge sharing, experimentation, and continuous innovation within the Procurement organization to ensure ongoing adoption of future AI technologies and capabilities.

Minimum Requirements

- Hands-on experience in building, configuring, and deploying AI Agents using modern AI platforms
- Demonstrated ability to translate business and procurement requirements into AI-enabled solutions and use cases.
- Passion for continuous learning with a proven ability to rapidly evaluate, adopt, and apply new AI tools and innovations as they emerge
- Experience in Strategic Sourcing, Category Management, Supplier Management, Contract Management, or Procurement Operations. (Nice to Have)
- Knowledge of procurement processes, supplier lifecycle management, spend analytics, and procurement technology platforms.
- Experience identifying and implementing AI use cases within Procurement, Supply Chain, Shared Services, or Enterprise Function.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

Role Requirements

Division

DIV_TO

Business Unit

Purchasing & Sourcing

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_PR

Job Type

Full time

Employment Type

Regular

Shift Work

No

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