

Global Labelling Associate Director, Content (Cardiovascular, Renal & Metabolism)

Job ID

REQ-10082742

Aug 11, 2026

LOC_IE

About the Role

Key Responsibilities

- Develop and maintain global labelling strategies and content for established products across development and lifecycle activities.
- Lead cross-functional discussions to achieve alignment on global labelling strategy, content, and key product claims.
- Drive the creation and maintenance of core and major market labelling documents.
- Present labelling recommendations, updates, and strategic proposals to governance bodies and project teams.
- Anticipate emerging labelling risks and develop mitigation, escalation, and contingency plans.
- Support health authority interactions by preparing evidence-based responses and negotiation strategies.
- Mentor colleagues and contribute to continuous improvement, inspection readiness, and knowledge sharing initiatives.

Essential Requirements

- Degree in a scientific discipline with strong understanding of pharmaceutical development and regulatory requirements.
- Experience developing and maintaining global labelling content for medicinal products across the product lifecycle.
- Ability to interpret clinical efficacy and safety data and translate findings into clear labelling content.
- Strong knowledge of global labelling regulations and requirements across major health authorities.
- Proven ability to collaborate effectively across multidisciplinary teams and influence diverse stakeholders.
- Excellent planning, prioritisation, communication, and attention to detail with a focus on quality.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €75,880 to €140,920

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and

guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€75,880.00 - €140,920.00

Division

DIV_GD

Business Unit

Development

Location

LOC_IE

Site

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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