

MSL Lead-BC North

Job ID

REQ-10084964

Aug 03, 2026

LOC_CN

About the Role

Key Responsibilities :

- Be responsible for team recruiting, on-board training, MSL field scientific work coaching, management and performance evaluation of Medical Science Liaisons (MSLs) team
- Be responsible for direct report's performance management, evaluation process, and organizational talent review process for the MSL team. Ensure implementation of MSL processes within the team
- Coordinate the collection and reporting of consolidated KOL and key account insights that may impact Novartis development plans, trial designs, launch strategies and tactics, and medical education programs tailored to physician need
- Implement, ensure execution of product-specific strategic and tactical plans under IPS aligned strategy and prioritize, allocate appropriate projects for team members
- Recruit, hire and on-board a high performing team of MSLs in conjunction with others. Optimize resources with assigned team priorities.
- Ensure consistent application of effective technology to enhance productivity of the team. Manage strategically-aligned KOL management budgets, within a therapeutic team of MSLs to ensure team productivity
- Serve as an interface between related therapeutic area team and other functions.
- Support and contribute to Medical Affairs' objectives.

Essential Requirements:

- Must meet the requirements for major, academic background and professional qualifications as specified in the filing regulations
- MD, PharmD., pharmacist, PhD, Master above degree in medical or other life sciences
- Languages: Chinese and English
- Medical Science and Disease Area Knowledge
- Stakeholder Engagement& Experience
- Scientific Communication& Education
- AI-enabled Analytics& Insights
- Healthcare systems& partnerships
- Integrated Evidence Generation
- Agile& innovative leadership

Role Requirements

Division

DIV_IM

Business Unit

Development

Location

LOC_CN

Site

Beijing (Beijing)

Company / Legal Entity

CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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