

Data Engineering Manager

Job ID

REQ-10083237

Jul 17, 2026

LOC_IN

About the Role

Key Responsibilities

Business Analysis & Requirements Management

- Lead business requirement workshops, stakeholder interviews, and discovery sessions across global and local markets.
- Elicit, analyze, document, and validate business, functional, and non-functional requirements.
- Act as the primary liaison between Global Product teams, Country MDM teams, business stakeholders, and IT teams.
- Conduct impact assessments to identify business, process, architectural, and technical dependencies affecting MDM initiatives.
- Translate business needs into BRDs, FRDs, user stories, epics, use cases, process flows, and acceptance criteria.
- Define UAT strategies, business test scenarios, and acceptance criteria.
- Clarify and refine requirements throughout the project lifecycle and obtain business sign-off.
- Facilitate requirement handover sessions to delivery, development, and support teams.

Master Data , Data Model and Data Quality

- Define and document requirements related to Customer Master Data, Brand Master and Reference Data and Hierarchies.
- Analyse master data entities, relationships, affiliations, business rules, and data models.
- Support development and enhancement of global data models, business glossaries, and master data standards.
- Evaluate local market needs against global standards and recommend scalable, harmonized solutions.
- Drive data standardization, hierarchy management, and attribute harmonization initiatives
- Define/Validate data quality rules, validation criteria, monitoring processes, and KPI frameworks.
- Monitor data quality metrics including completeness, accuracy, consistency, uniqueness, and timeliness.
- Partner with business, technical and operations teams to continuously improve data quality and adoption.

Change Management & Business Adoption

- Develop training materials, process documentation, and knowledge transfer content.
- Conduct stakeholder onboarding and user training sessions.
- Support country onboarding, rollout activities, and adoption of new MDM capabilities.
- Drive organizational change management activities to ensure successful business adoption.
- Measure adoption, business value realization, and continuous improvement opportunities

Essential Requirements:

Functional:

- Requirement Gathering
- Create Functional Specifications documents
- Agile & Scrum Methodologies
- Stakeholder Management
- Gap Analysis
- Data Model and High-Level design creations

- Test case Reviews and UAT Coordination

Domain:

- Pharma and Life sciences

Technology:

- Any Master Data Management (MDM) tool (Preferred Reltio)
- Snowflake / SQL
- JIRA Management
- API / Integrations
- Salesforce Lifesciences Cloud
- ServiceNow

Desirable Requirements:

- Bachelor's or master's degree in information technology, Data Management, Life Sciences, or any related field.
- 8+ years of Business Analysis experience.
- 3+ years of MDM/Data Governance experience.
- Experience working with global stakeholders across multiple geographies.
- Experience working with implementation partners and vendors.
- Exposure to large-scale data transformation and digital programs.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Role Requirements

Division

DIV_IM

Business Unit

Marketing

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_MM

Job Type

Full time

Employment Type

Regular

Shift Work

No

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