

Record to Report Manager RLT / LDC - temporary

Job ID

REQ-10085078

Aug 06, 2026

LOC_MX

About the Role

- Serve as the Subject Matter Expert for SAP and key financial reporting platforms, including FCRS, IBI, BPC, and related reporting tools
- Lead month-end close and financial reporting activities, ensuring accurate and timely financial statements, disclosures, and management reporting
- Apply International Accounting Standards (IAS), IFRS principles, and Novartis Accounting Manual (NAM) guidance to complex accounting and operational matters
- Review account analyses, balance sheet reconciliations, and Balance Sheet Review (BSR) packages to ensure the integrity and accuracy of financial information
- Oversee accounting and reporting activities related to royalty revenue streams and third-party agreements
- Partner with divisional stakeholders, NOCC teams, Group FRA, and external auditors to address accounting and reporting matters and support audit requirements
- Drive service delivery excellence by achieving SLA and KPI commitments while identifying opportunities for process improvements, automation, and operational efficiencies

Essential Requirements

- Bachelor's degree in Finance, Accounting, Business Administration, or a related field
- Minimum 5 years of experience in Financial Reporting, Accounting, Record-to-Report (R2R), Audit, or related finance functions
- Strong knowledge of IFRS, IAS, financial reporting requirements, accounting controls, and financial statement preparation
- Advanced knowledge of ERP systems, including SAP and financial reporting platforms such as FCRS, BPC, or similar technologies
- Fluent English communication skills with strong stakeholder management, analytical, and problem-solving capabilities

Desirable Requirements

- Advanced degree in Finance, Accounting, Business Administration, or a related discipline
- CPA, CMA, or equivalent professional accounting qualification, as well as experience leading finance transformation or ERP implementation projects

Commitment to Diversity & Inclusion

patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of passionate people collaborating, supporting one another, and driving innovation that changes patients' lives.

At Novartis, you'll have the opportunity to grow your career, make a meaningful impact, and help reimagine medicine for millions of people around the world.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_FI

Business Unit

Finance

Location

LOC_MX

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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