

Legal Counsel

Job ID

REQ-10084763

Aug 06, 2026

LOC_GB

About the Role

Key Responsibilities

- Provide strategic legal advice that supports business objectives while managing legal and compliance risks.
- Partner with commercial, medical, and market access teams on key business initiatives and decision-making.
- Draft, review, and negotiate a wide range of commercial and operational agreements.
- Advise on pharmaceutical regulations, healthcare professional interactions, transparency, and competition law.
- Identify and mitigate legal risks, providing pragmatic solutions to support sustainable business growth.
- Support governance processes, investigations, disputes, and engagement with external legal counsel.
- Develop and deliver legal training to strengthen compliance awareness across the organization.
- Drive continuous improvement through simplified legal processes and responsible use of legal technology.

Essential Requirements

- Law degree and qualification as a solicitor in England and Wales.
- Demonstrated post-qualification legal experience.
- Strong experience drafting, reviewing, and negotiating contracts.
- Ability to provide pragmatic, business-focused legal guidance to cross-functional stakeholders.
- Proficiency in English with excellent written and verbal communication skills

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 55.160 - 102.440 GBP

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

You'll receive:

Competitive salary, Short term incentive bonus, Pension scheme, Share purchase scheme, Health insurance, 25 days annual leave, Flexible working arrangements, subsidized dining facilities, Employee recognition scheme, learning and development opportunities.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

£55,160.00 - £102,440.00

Division

DIV_LE

Business Unit

Legal

Location

LOC_GB

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

FCT_LI

Job Type

Full time

Employment Type

Regular

Shift Work

No

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