

Financial Controls and Compliance US Senior Manager

Job ID

REQ-10085179

Aug 05, 2026

LOC_MX

About the Role

- Act as the Single Point of Contact (SPOC) for NFCM, SOX, and KPMG-related matters associated with processes executed from NOCC Mexico for U.S. entities
- Partner with U.S. FC&C teams and provide advisory support for business process changes, transformation initiatives, and new project implementations
- Support and monitor internal and external audit activities, ensuring adherence to financial control and compliance requirements
- Leverage AI, FAN analytics, continuous monitoring, and digital tools to proactively identify emerging risks, anomalies, and control issues
- Apply risk sensing, predictive scoring, and analytics-driven methodologies to focus assurance activities on high-risk populations and areas
- Monitor control execution, remediation activities, and governance actions through NFCM Runbook, GRC Process Controls, and related platforms
- Build trusted relationships with CFOs, FRA, FC&C, Internal Audit, control owners, and Global Assurance stakeholders while promoting agile execution and continuous improvement

Essential Requirements

- Bachelor's degree in Finance, Accounting, Business Administration, Information Systems, Engineering, or a related field
- Minimum 5 years of experience in Financial Controls, Compliance, Internal Audit, SOX/ICFR, Risk Management, or Finance Governance within a multinational environment
- Strong knowledge of NFCM, SOX404, ITACs, internal control frameworks, audit methodologies, and remediation processes
- Experience performing risk assessments, quality reviews, assurance activities, and control effectiveness evaluations
- Fluent English communication skills with the ability to influence senior stakeholders and translate complex risk topics into practical business actions

Desirable Requirements

- MBA, advanced degree, or professional certification such as CPA, ACCA, CISA, CRISC, or equivalent
- Experience with SAP, GRC Process Controls, FAN analytics, AI-enabled assurance tools, data analytics, automation technologies, and continuous controls monitoring

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

We believe that inclusion, curiosity, and collaboration drive innovation and help us better understand and meet the needs of patients worldwide. We are committed to creating an environment where every associate feels valued, respected, and empowered to contribute their unique perspectives.

Accessibility and Accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities.

If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of passionate people collaborating, supporting one another, and driving innovation that changes patients' lives.

At Novartis, you'll have the opportunity to grow your career, make a meaningful impact, and help reimagine medicine for millions of people around the world.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_FI

Business Unit

Other

Location

LOC_MX

Site
INSURGENTES
Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.
Functional Area
FCT_FN
Job Type
Full time
Employment Type
Regular
Shift Work
No
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