

QA Operations Specialist - Shift Based

Job ID

REQ-10083266

Aug 05, 2026

LOC_US

About the Role

Key Responsibilities

- Provide Quality Assurance support for manufacturing, quality control, engineering, and supply chain operations.
- Review and approve test records for batch release, SOPs, CAPAs, Deviations, OOX investigations, Quality Risk Assessments, Quality Plans/Events, protocols, and change controls.
- Perform shop floor oversight and provide compliance guidance supporting operational decision-making.
- Conduct live batch record review and execute acceptable quality limit inspections.
- Support continuous quality improvement initiatives that enhance manufacturing quality, compliance, and operational efficiency.
- Support regulatory inspection readiness, execute inspection activities, and maintain ongoing site cGMP compliance.
- Deliver quality training and collaborate across teams to strengthen quality culture and performance.

Essential Requirements

- Bachelor's degree in Life Sciences, Chemistry, or a related relevant degree.
- Minimum 3 years of experience in GxP biopharmaceutical or active pharmaceutical ingredient (API) manufacturing operations.
- Minimum 2 years of experience in a Quality Assurance role within a regulated environment.
- Quality Assurance or Quality Control experience in pharmaceutical environments with environmental monitoring and cleanliness zones.
- Experience reviewing quality documentation and supporting compliance within manufacturing operations.
- Experience supporting regulatory inspections, continuous improvement initiatives, or operational excellence projects
- Proven ability to collaborate effectively across functions and build strong working relationships.

The salary for this position is expected to range between \$43.08 and \$80.00 per hour. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

#LI-Onsite

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_US

Site

Carlsbad

Company / Legal Entity

U469 (FCRS = US469) AAA USA Inc.

Functional Area

FCT_QA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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