

Medical Safety Lead - CRM

Job ID

REQ-10084344

Aug 05, 2026

LOC_ES

About the Role

Location: Barcelona, Spain

Working Model: Hybrid (12 days/month in office)

#LI-Hybrid

(Note: this role is also advertised in London, UK. If you are interested in that location, please apply on requisition number 10085146)

Relocation Support: Novartis is unable to offer relocation support - please only apply if the location is accessible to you.

Key accountabilities:

- Monitor clinical safety data, including literature, case reports, and signal detection activities
- Drive the application of AI-enabled solutions to simplify and enhance pharmacovigilance processes, leveraging knowledge of AI agents and their use in medical safety.
- Conduct medical assessment of individual adverse event cases and ensure accurate evaluation
- Identify, evaluate, and monitor safety signals using single-case and aggregate data
- Contribute to responses for regulatory authorities and healthcare professional safety inquiries
- Support preparation of core safety documents, including clinical overviews and summary reports
- Provide medical input to aggregate safety reports and regulatory submissions
- Collaborate cross-functionally to integrate safety insights across global development teams
- Guide adverse event coding, causality assessment, and interpretation of clinical safety data

Essential Requirements:

- Degree in Pharmacy, Nursing, Pharmacology, Life Sciences, or a medical degree (medical degree required for roles involving medical review of individual case safety reports)
- Fluency in written and spoken English
- At least 3 years' experience in drug development within a pharmaceutical company (including 2 years in patient safety at an operational or medical position is preferred)
- Experience in clinical trial methodology, regulatory requirements, scientific methodology, and statistical principles, including authorship of scientific publications
- Strong ability to analyse, interpret, and clearly communicate clinical safety data to diverse stakeholders
- Experience in safety and cross-functional issue management (e.g., regulatory inquiries, compliance issues, labelling updates, and risk escalations)
- Proven experience contributing to safety reports and regulatory documentation

Desirable Skills

- Experience of using professional AI tools and agents for process improvement is strongly preferred
- Experience managing clinical safety issues

If you are passionate about patient safety and want to make a meaningful impact at scale, we encourage you to apply and join us in reimagining medicine together!

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: EUR 69,000 to 128,100

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If you need a reasonable accommodation for any part of the recruitment process, please let us know.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€69,000.00 - €128,100.00

Division

DIV_GD

Business Unit

Development

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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