

Group Head - Int. Finance CoE

Job ID

REQ-10085023

Aug 03, 2026

LOC_IN

About the Role

Key Responsibilities

- **Strategic Business Partnership:** Partner with International Commercial and Medical BPA team to support strategy execution and business priorities. Provide financial insights and recommendations to optimize investments, resource allocation, and profitability.
- **Act as a trusted advisor to senior stakeholders** by translating complex financial information into actionable business decisions. Support long-range planning, annual strategic planning, and portfolio prioritization activities.
- **Financial Planning & Analysis:** Support budgeting, forecasting, latest outlooks, strategic plans, and month-end reviews. Deliver comprehensive analyses of actuals versus plan, forecast, and prior year performance. Drive understanding of key business drivers, risks, opportunities, and performance trends.
- **Resource Allocation & Investment Governance:** Drive resource allocation methodologies, prioritization frameworks, and investment optimization initiatives. Ensure alignment of resources with strategic priorities and expected business outcomes and monitor realization of financial benefits from approved investments.
- **Performance Management & Reporting:** Establish standardized KPI frameworks and business performance dashboards. Provide insightful management reporting to leadership teams.
- **CoE Leadership & Capability Building:** Lead, coach, and develop a diverse team of finance professionals and foster a culture of accountability, continuous learning, and innovation. Drive standardization, simplification, and harmonization of finance processes across markets. Build organizational capabilities in analytics, automation, and business partnering.
- **Data, Analytics & Digital Transformation:** Champion automation and AI-enabled solutions to improve finance processes and decision support. Drive development of self-service reporting and advanced analytics capabilities.
- **Ensure high-quality master data governance and scalable reporting solutions.** Leverage technologies such as Power BI, Power Query, Power Apps, GenAI, and digital finance tools to enhance productivity and insights.
- **Cross-Functional Collaboration:** Collaborate closely with Commercial, Medical, Operations, Finance, Data & Digital, and Global BPA teams. Align regional and local financial processes with global standards.
- **Support organizational transformation and change management initiatives.** Facilitate knowledge sharing and best-practice adoption across the international organization.

Essential Requirements:

- Professional qualification required (ACCA/CIMA/CPA/CA/MBA Finance, or equivalent).
- 10-13 years of experience in FP&A, BPA, Finance Business Partnering, or Commercial Finance.
- Proven leadership experience managing global or regional finance teams. Experience supporting Global functions within a complex multinational environment.
- Strong track record in strategic planning, forecasting, performance management, and business partnering.
- Strong knowledge of financial planning and reporting processes with expertise in Excel, Power BI, Power Query, and reporting technologies. Knowledge of SAP, BPC is a plus.
- Experience with automation, digital finance solutions, and AI-enabled analytics. Strong understanding of resource allocation and investment governance methodologies.

Desirable Requirements:

- Influence strategic decisions through data-driven financial insights.

- Build a best-in-class BPA CoE delivering scalable and efficient finance services.
- Drive operational excellence through standardization and automation.
- Partner effectively with Commercial and Medical leaders to maximize business value.
- Develop a highly engaged, high-performing finance organization that supports International growth and transformation.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV_FI

Business Unit

Finance

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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