

Senior Expert Science & Technology – Downstream Process Development

Job ID

REQ-10065908

Jul 30, 2026

LOC_AT

About the Role

Major Accountabilities:

- Lead and organize the downstream process development activities for our portfolio pipeline projects
- Perform chromatography steps, cross flow filtration / tangential flow filtration and other membrane separation methods for purification of recombinant proteins as part of process development and characterization at laboratory and pilot scale
- Independently plan, organize, perform and document scientific experiments; handle several activities at a time
- Documentation of the studies in electronic documentation systems according to defined standards
- Evaluate and interpret results, propose and actively support the design of next experiments supervise project related activities; perform complex tasks without having established procedures of downstream processes.
- Work according to appropriate standards for quality, ethics, health, safety, environment protection, and information security, lead initiatives to ensure continuous improvement; all activities have to be aligned with organizational workflows and procedures
- Generate scientific documents to hand over to internal and / or external partners and support generation of international registration documents under minimal supervision.
- Contribution to technology transfers to internal and external sites and definition of process steering controls
- Support the organization of the laboratory; generate lab procedures, reports and / or instructions and / or Standard Operating Procedure's
- Successful execution of assigned tasks within given timelines at expected quality, right first time & right in time
- Communicate effectively across organizational interfaces; lead troubleshooting and transfer of know-how to other departments or external partners
- Act as Functional Lead for DSP development projects, participate in sub-teams and contribute to overall TRD strategies and goals and support decision-making.

Skills/Experience:

- Completed studies in Biotechnology, Process Engineering, Biology, Biochemistry, Pharmaceutical Technology, Technical Chemistry, Pharmacy, ideally with several years of industry experience
- Experience in Downstream Processing, in particular with chromatography systems, e.g. ÄKTA systems
- Hands-on experience with statistical discovery software (e.g. JMP).
- Proficiency in programming languages such as Python, R, or SQL is a plus
- Excellent problem-solving skills and the ability to think critically
- Strong communication and collaboration skills
- A personality with a can-do mentality and the ability to adopt to change with strong communication across organizational interfaces
- Understanding of regulatory requirements and CMC development processes.
- Ability to work with a cross-functional team in a matrix environment

Languages :

- English (required)
- German (preferred but not mandatory)

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €66,918 to €117,800

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Adjustments for Applicants with Disabilities: If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€66,918.00 - €117,800.00

Division

DIV_GD

Business Unit

Development

Location

LOC_AT

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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