

QC Analyst

Job ID

REQ-10083628

Aug 02, 2026

LOC_US

About the Role

#LI-Onsite

Location: Carlsbad, CA

Relocation Support: This role is based in Carlsbad, CA. Novartis is unable to offer relocation support: please only apply if accessible.

Shift: 4x3 12-hour shift Sunday to Tuesday, 8:00AM - 8:00PM / alternating Wednesdays, Thursday - Saturday 8:00AM - 8:00PM, (Wednesday alternating every other week). Periodic mandatory overtime may be necessary to ensure process continuity and completion.

Key Responsibilities

- Perform analytical testing of products, materials, and stability samples following approved laboratory procedures.
- Review and approve analytical data to support product release and ensure data integrity compliance.
- Conduct High-Performance Liquid Chromatography and Ultra Performance Liquid Chromatography testing and analysis.
- Support stability programs through protocol preparation, testing, evaluations, and technical reporting.
- Investigate deviations, support corrective and preventive actions, and contribute to quality trend analysis.
- Perform equipment calibration, maintenance, and qualification activities to ensure laboratory readiness.
- Execute microbiological testing, environmental monitoring, and utility sampling to support quality operations.
- Maintain accurate Good Manufacturing Practice documentation and ensure compliance with laboratory quality standards.

Essential Requirements

- Bachelor's degree in chemistry, Biochemistry, Microbiology, or related scientific discipline.
- Experience performing analytical testing in a United States Food and Drug Administration regulated pharmaceutical manufacturing environment.
- Knowledge of Good Manufacturing Practice requirements and laboratory compliance standards.
- Experience with High-Performance Liquid Chromatography and related analytical laboratory techniques.
- Demonstrated experience investigating deviations and supporting corrective and preventive action activities.
- Understanding of data integrity principles and compliant laboratory documentation practices.
- Experience calibrating, maintaining, and troubleshooting laboratory equipment and instrumentation.
- Strong communication, problem-solving, and cross-functional collaboration skills.

Desirable Requirements

- Experience performing endotoxin testing, product release testing, or related analytical quality control assays.
- Experience with or knowledge of Empower software

The salary for this position is expected to range between \$70,000 and \$130,000 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_US

Site

Carlsbad

Company / Legal Entity

U469 (FCRS = US469) AAA USA Inc.

Functional Area

FCT_QA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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