

HEOR & HTA Analyst

Job ID

REQ-10079986

Aug 07, 2026

LOC_BR

About the Role

Key Responsibilities

- Develop health economic models and budget impact analyses.
- Support cost-effectiveness evaluations and evidence-based decision-making.
- Conduct literature reviews and evidence synthesis activities.
- Analyze epidemiology, healthcare utilization, and real-world evidence data.
- Contribute to value dossiers, reimbursement submissions, and HTA materials.
- Support evidence generation plans aligned with market access strategies.
- Translate clinical and economic evidence into actionable business insights.
- Monitor healthcare policies, payer requirements, and HTA developments.
- Collaborate with cross-functional teams across access, medical, and commercial functions.

Essential Requirements

- Bachelor's degree in Health Sciences, Economics, Public Health, Pharmacy, or a related field.
- Knowledge of Health Technology Assessment and reimbursement frameworks.
- Strong analytical skills and ability to interpret complex health and economic data.
- Advanced proficiency in Microsoft Excel and PowerPoint.
- Ability to communicate scientific and economic evidence clearly and effectively.
- Excellent written and verbal communication skills.
- Collaborative mindset with strong problem-solving capabilities.
- Passion for improving patient access through evidence-based healthcare decisions.

Desirable Requirements

- Experience in the pharmaceutical, biotechnology, consulting, or healthcare industry.
- Understanding of market access strategies and payer evidence requirements.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: Competitive salary, annual bonus, life insurance, home office policy (home office 2x a week), retirement and wellbeing plans, flexible working arrangements, birthday day-off, parental leave, subsidized dining facilities, health insurance, employee recognition platform, Gympass, employee resource groups and virtual self-development tools.

If you want to learn more about our benefits, you can access the Novartis Life Handbook:

<https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Careers: <https://www.novartis.com/careers>

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IM

Business Unit

Strategic Planning & BD&L

Location

LOC_BR

Site

Santo Amaro

Company / Legal Entity

BR03 (FCRS = BR003) NOVARTIS BIOCIENTIAS S.A

Functional Area

FCT_MA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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